



**BIHAR AGRICULTURAL UNIVERSITY,
SABOUR (BHAGALPUR)**

Advt. No. 01/2019

Dated 23.12.2019

**ADVERTISEMENT FOR RECRUITMENT TO THE POST OF ASSISTANT
PROFESSOR-CUM-JUNIOR SCIENTIST / JUNIOR SCIENTIST-CUM-
ASSISTANT PROFESSOR IN VARIOUS DISCIPLINE AGAINST
BACKLOG VACANCIES OF EXTREMELY BACKWARD CLASS (EBC)**

Bihar Agricultural University, Sabour invites online applications from eligible candidates to full-up 24 (twenty four) Backlog vacancies of Extremely Backward Class (EBC) for the post of Assistant Professor-cum-Junior Scientist / Junior Scientist-cum-Assistant Professor on direct recruitment basis in the academic/research pay level 10 in various disciplines. The candidates are required to fill-up the online application form and also to submit print out of the online application form alongwith desired / relevant documents to claim their eligibility with prescribed fee. The link for online application will be available on university website i.e. www.bausabour.ac.in from 11/01/2020.

- i. The last date of submission of online application and fees - 24.02.2020*
- ii. The last date of submission of self attested printed online application alongwith relevant / desired documents alongwith the print out of the online fees receipt by - 12.03.2020 registered / speed post*

All further communications related to the recruitment will be displayed on the university website i.e. www.bausabour.ac.in from time to time. Any personal communication shall not be entertained. The candidates are required to visit the university website i.e. www.bausabour.ac.in for detailed advertisements regarding discipline wise vacancy, essential qualification, selection criteria and indicative proforma etc.

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23/12/2019
Officer-In-charge (Recruitment)



BIHAR AGRICULTURAL UNIVERSITY, SABOUR (BHAGALPUR)

Advt. No. 01/2019

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DETAILED ADVERTISEMENT FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR-CUM-JUNIOR SCIENTIST / JUNIOR SCIENTIST-CUM-ASSISTANT PROFESSOR IN VARIOUS DISCIPLINE AGAINST BACKLOG VACANCIES OF EXTREMELY BACKWARD CLASS (EBC)

Bihar Agricultural University, Sabour invites online applications from eligible candidates to fill-up 24 (twenty four) Backlog vacancies of Extremely Backward Class (EBC) for the post of Assistant Professor-cum-Junior Scientist / Junior Scientist-cum-Assistant Professor on direct recruitment basis. Eligible candidates may fill-up the application through online mode by visiting university website www.bausabour.ac.in. Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. The details of vacancies are as below:

Name of the Post- ASSISTANT PROFESSOR-CUM-JUNIOR SCIENTIST (in case of teachers borne on research budget the designation should be reversed such as **JUNIOR SCIENTIST-CUM-ASSISTANT PROFESSOR**).

S. N.	Name of Discipline	Total Backlog Vacancies of EBC
1	Agricultural Economics	1
2	Agricultural Engineering	1
3	Agro-meteorology	1
4	Agronomy	3
5	Entomology	3
6	Extension Education	1
7	Horticulture (Floriculture & Land Scaping)	1
8	Horticulture (Olericulture / Vegetable Science)	2
9	Horticulture (Pomology/ Fruit)	2
10	Nematology	1
11	Plant Breeding & Genetics	2
12	Plant Pathology	1
13	Soil Science & Agricultural Chemistry	5
	Total	24

[Abbreviation: EBC- Extremely Backward Class]

PAY LEVEL :- Academic / Research Pay Level-10 (57,700-1,82,400)

APPLICATION FEE:-

The application fee of Rs. 1000/- (Rs. 250/- in case of female candidate) is to be paid only through the payment gateway by online Internet Banking / Debit Card / Credit Card.

ESSENTIAL QUALIFICATION :-

- i. Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's degree level, in the relevant subject from an Indian University, or, an equivalent degree from a foreign University.
- ii. NET shall remain compulsory alongwith one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted.

Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Those candidates with Ph.D. degree without course work will not qualify for NET exemption."

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders who have passed their Masters' Degree prior to 19th Sept., 1991

- iii. Ph.D. if available shall be preferred.

Note:-

For appointment on the posts of teachers/scientist in Agriculture, Veterinary, Ag. Engg., related subject, it would be a basic requirement for the candidate applying for the posts to hold / possess respective basic professional degree at the Under-graduate level.

Professional Degree means; B.Sc. (Agriculture) / B.Tech (Ag. Engg.) or equivalent and Pure Science for Basic Sciences subjects.

Details of discipline wise relevant subject / degree is mentioned in Schedule-I

MAXIMUM AGE LIMIT :-

- i. Maximum age as per Resolution No. 294 dated 07.01.2016 issued by General Administration Department, Govt. of Bihar, Patna is 40 years.
- ii. There will be no age restriction for employees of Bihar Agricultural University, Sabour seeking higher posts under direct recruitment procedures.

RESERVATION :-

- i. Reservation shall only be applicable to the original resident of Bihar State as per reservation rule of State Govt.
- ii. Candidates seeking employment against Backlog vacancies of Extremely Backward Class (EBC) must submit caste/category certificate issued by the competent authority as per the rules of Bihar Government.

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HOW TO APPLY :-

1. Interested candidates have to submit the **ONLINE APPLICATION FORM** through Link available from **11/01/2020 (Saturday)** on the University website i.e. www.bausabour.ac.in following the instructions given therein before the last date i.e. **24.02.2020 (Monday)** till **23:59:59 Hrs.**

Important Note :- The print out (hard copy) of the online application (one copy) and Summary sheet (09 copies) along with:

- i. Self-attested copies of all the supporting documents uploaded like certificates for age proof, qualification, experience, caste, etc; and
 - ii. Endorsement by the Employer {if, presently employed in Govt./PSU/Autonomous / Deemed}.
- (duly numbered each page in the manner indicated here as :- If total number of page is 100, the page should be numbered as 1/100, 2/10099/100, 100/100)
should reach the following address on or before [i.e. **12.03.2020 (Thursday) upto 5:00 PM**] by registered / speed post of India post only.

Officer-In-Charge (Recruitment)
Bihar Agricultural University, Sabour-813210,
Bhagalpur, Bihar (India)

2. Application sent through any other mode will not be accepted.
3. The University shall not be responsible under any circumstances for any sort of postal delay.
4. Persons already in employment should apply **Through Proper Channel** and must produce **NOC-cum-Vigilance Clearance Certificate** from their present employer at the time of interview in prescribed performa annexed as **Schedule-II**.
5. The envelope containing the Online filled Application Form should be superscribed as **“Application for the post of ASSISTANT PROFESSOR CUM JR. SCIENTIST/ JR. SCIENTIST CUM ASSISTANT PROFESSOR (Name of discipline)** under **Backlog Vacancies of EBC”** and **“Advertisement No. 01/2019 dated 23/12/2019”** on its top.
6. Only the information / claim entered / mentioned in the online application alongwith supporting documents will be taken into account. Qualifications / eligibility conditions, age and other documents will be considered only upto the last date for submission of online application i.e. **24/02/2020**



SELECTION PROCESS :-

Academic Qualification, Experience, Recognition/Awards/Special Attainments, Publications and Extra-curricular activities shall carry 80 marks and Interview shall carry 20 marks. The summary of marks distribution is given below:

Sl. No.	Criteria	Maximum marks	Schedule
1.	Academic Qualifications	60	The details of evaluation criteria for award of marks is annexed as Schedule-III
2.	Experience in professional field	02	
3.	Recognitions & awards/special attainments	03	
4.	Extra-curricular activities	05	
5.	Publications	10	
6.	Interview	20	
Total		100	

In the event of total marks obtained by two or more candidates is same, the candidate having higher cumulative marks under Sl.No. 1 (Academic Qualification) of the evaluation criteria as above will be placed higher in the final merit list. Subsequently, in the event of candidate having same cumulative marks under Sl.No. 1 (Academic Qualification) of the evaluation criteria, candidates who are elder in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appear alphabetically first in Devnagiri Script will be placed higher in the final merit list.

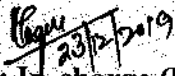
GENERAL TERMS & CONDITIONS :-

1. The candidates are required to apply only through **ONLINE** mode. **Application filled-up through any other mode will NOT be entertained.**
2. Before filling-up the Online Application Form, the candidates are advised to read General Instructions, Essential Qualification and Other Important Conditions carefully.
3. Fee once paid will not be refunded under any circumstances.
4. Separate application alongwith application fee should be submitted for each post applied for.
5. The University reserves the right to:
 - a. withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - b. fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - c. increase/decrease the number of posts at the time of selection and make appointments accordingly.
 - d. alter/insert any corrections/additions in the advertisement/website in the event of any error / or otherwise before the last date prescribed for the receipt of applications

- e. the selection committee may decide its own method of evaluating the performance of the candidates in interview.
6. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to be terminated forthwith as per this clause and other legal action will be taken.
 7. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected.
 8. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/ documents are found to be false /incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
 9. No interim correspondence shall be entertained.
 10. The list of eligible candidates for interview or any other information related to date, time and venue of interview shall be uploaded on the University website i.e. www.bausabour.ac.in.
 11. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University as framed and amended from time to time.
 12. The service conditions including pay level and age of superannuation shall be as per University rules.
 13. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.

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14. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
15. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover (envelop) by the candidate.
16. **Recognised Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from institution not recognised by the University Grants Commission, New Delhi shall not be eligible for the posts advertised.
17. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University shall remain final.
18. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court Bhagalpur and High Court, Patna.
19. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
20. New pension scheme will be applicable with subsequent amendments to fresh regular recruited persons.
21. Candidates shall have to produce original certificates/ documents at the time of interview. In the absence of the same, respective document not be considered for evaluation of candidate.
22. Persons appointed on these posts may be transferred to any equivalent post within jurisdiction of the University.
23. Selected candidates will have to submit a bond on non-judicial stamp paper at the time of joining the service to serve the university for at least three years. No application for outside employment shall ordinarily be forwarded during the bond period of three years.
24. Candidates should keep their email id & mobile no. active which are provided during online registration. BAU, Sabour will not be responsible for non receipt/delay in receipt of any communication due to non-functioning of email id and/or mobile number given or due to change in address etc.
25. Candidates are advised to check/visit website of the university regularly for updates on recruitment process.
26. If there is any corrigendum/addendum, it shall only be published on the website of the University.
27. No TA and DA will be paid for appearing to the interview even if the interview is not held on the scheduled date due to one or the other reasons.


23/12/2019
Officer-In-charge (Recruitment)

DETAILS OF DISCIPLINE WISE RELEVANT SUBJECT / DEGREE REQUIRED :-

Sl. No.	Discipline	Description of relevant degree / specialization required
1	Agricultural Economics	Master's degree in Agricultural Economics following a professional Bachelor's degree in Agriculture / Horticulture
2	Agricultural Engineering	Master's degree in Agricultural Engineering following a professional Bachelor's degree in Agricultural Engineering
3	Agro-meteorology	Master's degree in Agro-meteorology following a professional Bachelor's degree in Agriculture / Horticulture
4	Agronomy	Master's degree in Agronomy following a professional Bachelor's degree in Agriculture / Horticulture
5	Entomology	Master's degree in Entomology following a professional Bachelor's degree in Agriculture / Horticulture
6	Extension Education	Master's degree in Extension Education / Agriculture Communication following a professional Bachelor's degree in Agriculture / Horticulture
7	Horticulture (Floriculture & Land Scaping)	Master's degree in Horticulture with specialization in Floriculture & Land Scaping following a professional Bachelor's degree in Agriculture / Horticulture
8	Horticulture (Olericulture/ Vegetable Science)	Master's degree in Olericulture / Vegetable Science or Master's degree in Horticulture with specialization in Olericulture / Vegetable Science following a professional Bachelor's degree in Agriculture / Horticulture
9	Horticulture (Pomology/Fruit)	Master's degree in Pomology / Fruit Science or Master's degree in Horticulture with specialization in Fruit Science / Pomology following a professional Bachelor's degree in Agriculture / Horticulture
10	Nematology	Master's degree in Nematology following a professional Bachelor's degree in Agriculture / Horticulture
11	Plant Breeding & Genetics	Master's degree in Plant Breeding & Genetics / Plant Breeding / Genetics following a professional Bachelor's degree in Agriculture / Horticulture
12	Plant Pathology	Master's degree in Plant Pathology following a professional Bachelor's degree in Agriculture / Horticulture
13	Soil Science & Agricultural Chemistry	Master's degree in Soil Science and Agricultural Chemistry / Soil Science following a professional Bachelor's degree in Agriculture / Horticulture

NO OBJECTION-CUM-VIGILANCE CLEARANCE CERTIFICATE

This office has no objection to Shri/Smt./Ms./Dr. applying for the post of Assistant Professor-cum-Junior Scientist / Junior Scientist-cum-Assistant Professor (Discipline name) under Advertisement No. of Bihar Agricultural University, Sabour (Bhagalpur). In case of his selection to the post, he will be relieved without any delay.

Further, certified that no vigilance case or disciplinary proceedings or criminal proceedings is either pending or contemplated against Shri/Smt./Ms./Dr.



[Authorised signatory]

Name & Office Seal: _____

Date: _____

Sl. No.	EVALUATION CRITERIA FOR AWARD OF MARKS		Maximum Marks
1	ACADEMIC QUALIFICATIONS		60
a)	Class X	Max. 05 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.05	
b)	Class XII	Max. 10 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.10	
c)	Bachelor's degree	Max. 15 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.15	
d)	Master's degree	Max. 20 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.20	
e)	Ph.D.	<p>10 marks shall be awarded to the candidates obtaining Ph.D. with Course Work from any of the UGC recognized University. Candidates obtaining Ph.D. from UGC recognized University without course work or by research alone shall be award 05 Marks.</p> <p>Note:</p> <ol style="list-style-type: none"> 1. Relevant document for having undergone course work to be enclosed. 2. For scoring purpose the candidate shall furnish an attested copy of the certificate of equivalent percentage of marks for undergraduate and post-graduate degree programmes in the case of award of marks is other than in 10 point scale. 	
2	EXPERIENCE IN PROFESSIONAL FIELD	<p>0.5 mark shall be awarded for each successfully completed year of full time work experiences in the field of teaching / research / extension and training. Experience will be considered only for those posts for which minimum essential qualification is Master's degree in Science and equivalent.</p> <p><i>The relevant certificate/ document regarding minimum essential qualification prescribed for the post and field of experience etc. needs to be supported/annexed along with the application for claiming the marks against the experience.</i></p>	02
3	AWARDS AND RECOGNITION / SPECIAL ATTAINMENT	<p>Awards and Recognitions (Maximum 03 marks)</p> <ol style="list-style-type: none"> 1. International/National awards given by govt. agencies & affiliated organizations of United Nations Organization or by any other inter-governmental institution shall be awarded 01 mark. 2. Each University Gold medal shall be awarded 01 mark (Maximum 03 marks) 3. Jawaharlal Nehru best thesis award by ICAR shall be awarded 02 marks. 4. Award 02 for completed Post-Doctoral Fellowship having duration of 06 months or more. Only those PDF shall be considered for the scoring purpose in which the candidate has secured the fellowship on the basis of competitive research proposal as evident from the submitted documents. <p>Note: <i>If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks.</i></p> <p>Special Attainment (Maximum 03 marks)</p> <ol style="list-style-type: none"> 1. 01 marks each for Award of JRF/SRF or any other competitive exam based national/international fellowship/NET examination conducted by ICAR/ UGC / CSIR or any other body whose National Eligibility Test (NET) is recognized by UGC as equivalent to its NET (In no case candidate shall be scored twice for NET examination). 2. 02 marks shall be awarded for each Young Scientist Projects/ International Scholarships/General Projects/awarded on competitive basis from the reputed/recognized funding agencies like CSIR, IISS, CIMMYT, IRRI, DBT, DST etc. 	03

Sl. No.	EVALUATION CRITERIA FOR AWARD OF MARKS		Maximum Marks
4	EXTRA-CURRICULAR ACTIVITIES	<ol style="list-style-type: none"> 1. Represented at International level in sports / cultural events representing nation = 03 Marks/event/year. 2. Represented at National level in sports / cultural events representing State = 02 Marks/event/year. 3. Represented the University in sports / cultural events = 01 Marks/event/year. <p>NCC</p> <ol style="list-style-type: none"> 1. Candidates possessing 'C' Certificate participating in the National Republic Day Parade – 04 Marks. 2. 'C' Certificate holders participating / National Republic Day Camp / State Republic Day Parade – 03 Mark. 3. 'C' Certificate holders representing State Republic Day Camp – 02 Marks. 4. 'C' Certificate holder – 01 Mark. <p>NSS:</p> <ol style="list-style-type: none"> 1. National award individual = 04 marks. 2. State award individual = 03 mark. 3. Participated in National Republic Day = 03 marks. 4. Participated in State Republic Day = 02 mark. 5. Adventure Camp in National Level = 02 mark. 6. National integration camp representing university = 01 mark. <p>Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.</p>	05
5	PUBLICATIONS	<ol style="list-style-type: none"> 1. An applicant must identify 02 best research papers published in refereed journals for allocation of score according to the NAAS journal rating (as on last date of submission of online application form). The score equivalent to sum of scores for identified best 02 publications shall be awarded. 2. For Research Note / Abstracts published in Journal / Seminar / Symposium / Conferences shall be awarded 0.25 mark each (Maximum mark 01) <p>Note:</p> <ol style="list-style-type: none"> 1. For all the publications the first and corresponding author shall be awarded 100% of the assigned marks while rest of the authors will be given 50% of the assigned marks. 2. Max. 01 mark, with 0.25 mark each for popular articles published in leading Dailies / Institutional / Govt. Dept. / Periodicals / Radio talks / TV Programmes / Phone in programmes. <p>Note: The articles published or accepted for publication in referred journals on or before the date mentioned in the advertisement shall be considered for scoring purpose. However the articles communicated without any decision regarding its publication shall not be included for scoring purposes.</p>	10
6	INTERVIEW		20
		TOTAL	100