

**Internal Career Opportunities for JB 6A and JB 6B (TSM locations)**  
**Assistant Manager (IL6) for Engineering & Projects Division**

TAG/ 02 /2023  
16<sup>th</sup> January,2023

Applications are invited from interested employees of JBA and JBB grade working at TSM locations for the position of Assistant Manager (IL6) for Project, Manufacturing, Construction and Design verticals of E&P division.

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| <b>Position</b>                         | Assistant Manager (IL6)  |
| <b>Program Design</b>                   | <ol style="list-style-type: none"> <li>1. Employees selected for this program will be placed as Asst. Manager (IL6)</li> <li>2. Such employees will undergo a specially designed 6 Month course which will comprise of classroom (At Jamshedpur) as well as on-the-job (at any of the company location) training</li> <li>3. The employee would undergo periodic evaluations and basis successful completion of assessment will be <b>placed in any location of the company</b>.</li> <li>4. In case the selected employee is not able to successfully complete the training and qualify in the assessment process at the end of training, the training will be extended for a duration of 3 months.</li> <li>5. Employees who are not able to qualify in the assessment process at the end of training period (inc. extended training) will be reverted to their previous position</li> <li>6. Employees will become ineligible for applying in any IL6 selection process for 3 years in first instance and ten years in second instance under the following conditions: <ol style="list-style-type: none"> <li>a) Refusal to accept the offer for IL6 position</li> <li>b) Request for reversion to previous JB position during probationary period</li> </ol> </li> </ol> |
| <b>Functions to be Selected for</b>     | <ol style="list-style-type: none"> <li>a) Civil &amp; Structural</li> <li>b) Ceramic/Refractory</li> <li>c) Chemical</li> <li>d) Electrical /Electronics/Instrumentation</li> <li>e) Mechanical</li> <li>f) Metallurgy</li> <li>g) Mineral Processing/Mining</li> <li>h) Production Engineering</li> </ol>   |
| <b>Minimum Education Qualifications</b> | <ol style="list-style-type: none"> <li>1. Must have completed BE / B Tech / B Sc (Engg) in the above specified discipline</li> <li>2. Must have attended Full time AICTE/UGC approved Campus Program. Part time courses, distance education programs and correspondence courses are not eligible</li> <li>3. Must have scored minimum of 6.5 (where the scoring pattern is CGPA) or 65% (where the scoring pattern is in percentage) in BE / B Tech / B Sc (Engg) Examination.</li> </ol>  |
| <b>Experience</b>                       | Must have completed Three (3) years in any of the locations of TSM /TSL (with continuity of service) as on date of advertisement and currently should be in the level JBA & JBB.   |
| <b>Age</b>                              | Should not be more than 35 years as on 31 <sup>st</sup> January 2023 (Candidates born on or after 31 <sup>st</sup> January 1988)   |
| <b>Application Process</b>              | <ol style="list-style-type: none"> <li>1. Technical test for the domains will be different. Candidates need to select the domain in which they want to apply at the time of application. Forms once submitted will be considered as final and no request for change of domain will be accepted.</li> <li>2. 31<sup>st</sup> March,2023 will be taken as cut-off date for considering experience.</li> <li>3. If the information submitted by the candidate is found to be incorrect, during or after the selection process, the candidate will be removed from the selection process and suitable action will be taken.</li> <li>4. You will be required to secure an approval for release from your respective Department Head (IL2/IL3) in the format shared</li> </ol>  |

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|  | 5. Post approval navigate to <a href="https://irisapp.corp.tatasteel.com/recruit/Default.aspx">https://irisapp.corp.tatasteel.com/recruit/Default.aspx</a> and click on “Advertisement” icon to download the advertisement. Click on “Application” icon to open the application form  |
| <b>Selection Procedure</b>                           | <ol style="list-style-type: none"><li>1. The selection procedure will comprise of functional/behavioral assessment through a written test, cognitive test and interview process</li><li>2. Specific guidelines pertaining to assessment will be shared with the eligible candidates before written test.</li><li>3. Candidate who are found ineligible as per the laid down criteria at any stage of selection process will be immediately disqualified from further selection process.</li></ol> |
| <b>Last Date of Submission of online application</b> | The Application link will be open till 29.01.2023   |

In case of any concern, please write to [career@tatasteel.com](mailto:career@tatasteel.com)



Head TAG