HUMAN RESOURCES DEVELOPMENT DEPARTMENT
(RECRUITMENT AND PROMOTION DIVISION)

RECRUITMENT OF CHIEF MANAGERS IN SENIOR MANAGEMENT GRADE SCALE IV AND SENIOR MANAGERS IN MIDDLE MANAGEMENT GRADE SCALE III AND MANAGERS IN MIDDLE MANAGEMENT GRADE SCALE II AND ASSISTANT MANAGERS IN JUNIOR MANAGEMENT GRADE SCALE I IN SPECIALISTS OFFICERS (IT) AND IN MAINSTREAM ON REGULAR BASIS

Opening Date for On-line Registration	**28-02-2023**
Closing Date for On-line Registration	**15-03-2023**
DATE OF ONLINE EXAMINATION	**March/April 2023**
Tentative Date of Interview	**March/April 2023**

Central Bank of India, leading Public Sector Bank invites application from experienced professionals for the post of Chief Managers in Senior Management GRADE SCALE IV and Senior Managers in Middle Management Grade Scale III and Managers in Middle Management Grade Scale II and Assistant Managers in Junior Management Grade Scale I in Specialists Officers (IT) and in Mainstream:

1.   Details of the vacancies / category wise are as follows:-

Sr. No.	SCALE/ROLE		SC	ST	OBC	EWS	GEN	TOTAL	Out of which (PWBD)			
									HI	OC	VI	ID
	Technical											
	Scale	Name of the Post										
1	IV	CM - IT (Technical)	1		3	1	8	13				
2	III	SM - IT (Technical)	5	2	9	3	17	36		1		
3	II	Man - IT (Technical)	11	5	20	7	32	75	1	1	1	
4	I	AM - IT (Technical)	1		3	1	7	12				
	Mainstream											
	Scale	Name of the Post										
1	IV	CM (Functional)			1		4	5				
2	III	SM (Functional)			1		5	6				
	Total		18	7	37	12	73	147	1	2	1	0

- The number of vacancies/reserved vacancies is provisional and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.

Bifurcation of vacancies for which candidates will be selected for both technical and functional roles is as follows:

Detailed data regarding vacancies in Scale IV is as follows:

TECHNICAL ROLE:

Vertical	Position in Bank	Role	No of Vacancy
Centre Of Excellence	Business Intelligence Team	Data Scientist	1
		Data Engineer/Analyst	1
	Data Governance & Architecture	Data Architect	1
	Enterprise Architecture	Integration Architect	1
	Design Team	Design Lead	1
Core Technologies	Cyber security	Cyber security Engineers	1
	Mobile App	Platform Lead - Mobile App	1
	CRM	Platform Lead - CRM	1
	DLP	Platform Lead - DLP	1
	CBS Tech	Platform Lead - CBS Tech	1
	Infrastructure	Infra engineer	2
		Cloud Engineers	1
		Total	**13**

FUNCTIONAL ROLE:

VERTICAL	POSITION IN BANK	ROLE	NO OF VACANCIES
Centre of Excellence	Digital Marketing	Digital Marketing Manager	1
		Content Manager	1
		Martech Specialist	1
Digital bank Strategy	Digital bank Strategy	Digital Strategy Manager	2
		TOTAL	**5**

Detailed data regarding vacancies in Scale III is as follows:

TECHNICAL ROLE:

VERTICAL	POSITION IN BANK	ROLE	NO OF VACANCIES
Business Garages	Development Team	Tech Lead	10
Centre Of Excellence	Business Intelligence Team	Data Scientist	2
		Data Engineer/Analyst	2
		Statistian	2

	Data Governance & Architecture	Data Engineer (ETL Developer)	1
		QA Lead	1
	Testing & Quality	UAT Lead	1
	DevOps Team	DevOps Lead	1
	Enterprise Architecture	Integration Architect	1
		Cloud Architects	2
	Design Team	Design Specialist	1
Core Technologies		Cyber security Engineers	1
	Cyber security	Cloud Security Specialist	1
	Core Technologies	Tech Lead (For L3 support)	6
		Infra engineer	3
	Infrastructure	Cloud Engineers	1
		TOTAL	36

FUNCTIONAL ROLE:

VERTICAL	POSITION IN BANK	ROLE	NO OF VACANCIES
Centre of Excellence	Digital Marketing	Digital Marketing Manager	1
		Content Manager	1
		Measurement Lead	1
Core Technologies	Core Technologies	Platform Knowledge Experts	3
		TOTAL	**6**

Detailed data regarding vacancies in Scale II is as follows:

TECHNICAL ROLE:

VERTICAL	POSITION IN BANK	ROLE	NO OF VACANCIES
Centre Of Excellence	Business Intelligence Team	Data Scientist	5
		Data Engineer/Analyst	3
		ML Ops Engineer	1
	Data Governance & Architecture	Data Engineer (ETL Developer)	2
		Database Administrator	1
		Database Quality	2
	Centre Of Excellence	QA Specialist	4
		UAT Specialist	6
	DevOps Team	DevOps Engineer	1
	Enterprise Architecture	Junior integration architects	3
	Design Team	Design Specialist	3
Core Technologies	Core Technologies	Prod support engineer	29
		Developer For L3 support	11
	Infrastructure	Infra engineer	4
		TOTAL	75

Detailed data regarding vacancies in Scale I is as follows:

TECHNICAL ROLE:

VERTICAL	POSITION IN BANK	ROLE	NO OF VACANCIES
Centre Of Excellence	Business Intelligence Team	ML Ops Engineer	2
	Testing & Quality	QA Specialist	4
		UAT Specialist	4
	DevOps Team	DevOps Engineer	2
		TOTAL	12

NOTE:

(A) **APPLICATIONS FROM SERVING EMPLOYEES:**

- Subject to fulfilling the eligibility criteria, existing employees of Central Bank of India may apply through proper channel.
- Such candidates if selected should resign from the existing post and join the new post as a fresh candidate like any other external candidate.

(B) Medical Fitness, Bio metric verification, Character and caste (wherever applicable) verification of selected candidates:

The appointment of selected candidates will be subject to their being declared medically fit by a Doctor or a panel of Doctors approved by the Bank, Bio metric verification by TCS official/any other verification agency and upon satisfactory verification of their character, antecedents and caste validity certificates (wherever applicable). Till such time, their appointment will be provisional.

(C) Probation and confirmation:

Selected candidates shall be on probation for a period of **ONE** year which can be extended by further period of one year depending on the performance of the candidate. Their confirmation in the bank service will be decided in terms of the provisions of the Central Bank of India (Officers) Service Regulations.

2. **ELIGIBILITY CRITERIA:-**

i. **NATIONALITY/ CITIZENSHIP:**

A candidate must be either
i) A Citizen of India or
ii) A subject of Nepal or
iii) A subject of Bhutan or
iv) A Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

ii.   **DETAILS OF EDUCATIONAL QUALIFICATIONS & EXPERIENCE: (AS ON 31.12.2022)**

   *Recruitment profile i.e., age, qualification, experience, responsibility etc. for each and every role in all scales is enclosed as **annexures**.

- The place of posting for all posts shall be at Mumbai. However candidate may be deputed/posted to work with the team(s) within the Bank or any subsidiary if deemed necessary.

- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. Candidates must possess relevant experience wherever applicable as per the post applied. The cut-off date for ascertaining eligibility regarding age, educational qualification and work experience is 31.12.2022**

- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for **interview**. The result of the qualification prescribed must have been declared on or before **31.12.2022**
- Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by candidates in terms of norms. The fraction of percentage so arrived will not be rounded off to the next higher number i.e. 59.99% will be treated as less than 60%.

iii.   **RELAXATION IN AGE LIMIT:**

Sr. No.	Category	Age Relaxation
1	Scheduled Caste/Scheduled Tribe Candidates	By 5 years
2	Other Backward classes (OBC) candidates (Non-Creamy Layer)	By 3 years
3	PWD	By (SC/ST – 15 yrs)
		By (OBC – 13 yrs)
		By (Gen – 10 yrs)
4	Children/Family members of those who died in the 1984 riots	By 5 Years
5	Ex-servicemen/Commissioned officers including ECOs / SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 12 months from the date of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	By 5 Years

NOTE:

   a. The maximum age limit specified in annexure is applicable to General category candidates.

   b. The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned in Point No iii(3) to iii(4). OBC candidates in the 'Creamy Layer' will be treated as "General Category".

   c. The Candidates seeking age relaxation as per Govt. Guidelines will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process, as required by the bank. In case the candidate fails to submit the same, his candidature will be treated as cancelled.

iv. REMUNERATION:-

GRADE/SCALE	SCALE OF PAY
SCALE IV	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890
SCALE III	Pay scale of 63840-1990/5-73790-2220/2-78230
SCALE II	Pay scale of 48170-1740/1-49910-1990/10-69810
SCALE I	Pay scale of 36000-1490/7-46430-1740/2-49910-1990/7-63840

Perquisites/allowance shall be as per Bank's policy.

SELECTION PROCEDURE

Selection will be through **on-line written test and/or coding test and /or personal interview and/or any other mode which Bank may decide.**

Other detailed information regarding the examination/selection process will be given in an Information Hand-out, which will be made available for the candidates for download along with the call letters from the Bank's website.

   a) The examination/selection process is tentatively proposed to be held in **March/April 2023** which will be informed through the notification on our Bank's website. The allocated Centre/Venue for the Examination will be intimated through Call Letter. The Bank reserves the right to cancel or allocate or make any change in the test venue.

   - The Candidates will have to appear for the examination at the allotted Centre at their own expenses and risks and the Bank will not be responsible for any injury or losses etc. of any nature.

   - The date of the examination/selection process is tentative. The exact date/center/venue of examination/selection process will be communicated to the candidates through the call letters for the examination. The Bank reserves the right to cancel or make any change in the date of the test/ vary the selection procedure, if necessary.

Shortlisted candidates will be subsequently called for interview. Merely satisfying the eligibility norms do not entitle a candidate to be called for Interview.

In case of Candidates who secure equal marks, seniority in age shall be the qualifying criteria.

3. **APPLICATION FEE:**

Application fee to be remitted by the applicants along with the Application for Recruitment is as under **(GST @ 18% extra will be charged on application fee)**:

Sr. No.	Category	Application fee/ Intimation Charges
1	Schedule Caste/Schedule Tribe/PWBD candidates/ Women candidates	NIL
2	All Other Candidates	Rs. 1000/-+GST

4. **GENERAL INSTRUCTIONS**

i.   A candidate can apply for maximum 2 posts only. In case a candidate applies for more than 2 posts: only the last 2 valid (completed) applications will be retained and the application fee/ intimation charges paid for other registration will stand forfeited. In case a candidate applies for a single post multiple times: only the last valid (completed) application will be retained, and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearances by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.

ii. Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application fee/intimation charges once paid, shall be neither refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the Recruitment Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any wrongdoing (s) / suppression of antecedents is/are detected even after appointment, the services of candidates selected are liable to be terminated.

iii. A recent, recognizable color passport size photograph, which should be the same as the one uploaded in the on-line application form, should be firmly pasted on the call letter for online examination/interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the online test/personal interview may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.

iv. Candidates will have to produce original Caste/Physical Disability/ Caste Validity Certificate (wherever applicable) any other relevant certificates at the time of interview, failing which his/her candidature will be cancelled. OBC candidates availing reservation will have to produce OBC certificate with Non-creamy layer clause at the time of interview & an undertaking in the prescribed format regarding non- creamy layer status as on closing date of registration. The competent authority for issue of Caste/PH certificate has been defined at point No. 6 below. The certificate issued by only those competent authority authorized to issue Caste/Disability certificate will be acceptable. **Candidates belonging to OBC category**

but coming under creamy layer and/or if their caste does not find place in Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form. Prescribed formats of Caste Certificate are given in Annexures.

v.   Candidates serving in Govt./quasi-Govt./Public Sector Undertakings (including nationalized banks and financial institutions) will be required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which, their candidature may not be considered.

vi.   All candidates will have to produce, if called for interview, originals as well as self attested photocopies of their educational/experience certificates as well as Caste Certificate, Caste Validity Certificate (wherever applicable), certificate of disability in the proforma prescribed by Govt. Of India or any other certificate required, in the prescribed proforma in support of their eligibility, failing which their candidature will be cancelled**.**

vii.   No Travelling Allowance is payable to candidates who are called for interview. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual, subject to their claiming, to and fro 2nd General Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway Receipt/Ticket(s) for attending the interview.

viii.   The Bank takes no responsibility for any delay /non-receipt or loss of any communication

ix.   Any resulting dispute arising out of and/or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.

x.   Canvassing in any form will be a disqualification.

xi.   Request for change of contact no./address/ email ID/ will not be entertained.

xii.   The interview centre will be as per Bank's sole discretion

xiii.   In case any dispute arises on account of interpretation of version other than English, English version will prevail.

xiv.   Appointment of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such appointment will also be subject to the Service, Conduct Rules & Policies of the Bank.

5. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

5.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

5.2 At the time of Examination/interview/ Group Discussions(wherever applicable), if a candidate is/has been found guilty of:

- using unfair means during the examination/interview or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or   facilitating transmission and storage of contents of the test(s) or

any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose

- Resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:

    (a) to be **disqualified** from the examination for which he/she is a candidate

    (b) to be **debarred**, either permanently or for a specified period, from any examination or recruitment conducted by the Bank

    (c) For **termination** of service, if he/she has already joined the Bank.

6. THE COMPETENT AUTHORITY FOR ISSUING THE CERTIFICATE TO SC/ST/OBC/PWD IS AS UNDER:

6.1 **For SC/ST/OBC**: District Magistrate/ Additional Dist. Magistrate/ Collector/ Deputy Commissioner/ Additional Dy. Commissioner/ Dy. Collector/ First Class Stipendiary Magistrate/ Sub-Division Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner/ Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate/ Revenue Officer not below the rank of Tahsildar/ Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.

7. HOW TO APPLY:-

Candidates can apply only online from **28.02.2023 to 15.03.2023** and no other mode of application will be accepted.

7.1 Pre-Requisites for Applying Online

Before applying online, candidates should:

(i) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as per this Advertisement.

(ii) Keep the necessary details/documents for Online Payment of the requisite application fee/ intimation charges ready.

(iii) Have a valid personal email ID, which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Examination etc. through the registered e-mail ID. Under no circumstances, a candidate should share with/mention e-mail ID to / of any other person. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying on-line and must maintain that email account.

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

Procedure for applying online:

(1) Candidates are first required to go to the Bank's website and click the option "CLICK HERE TO APPLY ONLINE" to open the On-Line Application Form.

(2) To register their application candidates will be entering their basic information in the online application form. After that a provisional registration number and password will be generated by the system and displayed on the screen. Candidate should note down the Provisional registration number and password. An Email & SMS indicating the Provisional Registration number and Password will also be sent in the specified e-mail id & mobile numbers. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed.

(3) Candidates are required to upload their photograph and signature as per the specifications given in the Guidelines given hereunder for Scanning and Upload of Photograph and Signature.

Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained.

Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on "COMPLETE REGISTRATION" Button. Visually Impaired candidates are responsible for carefully verifying/ getting the details filled in, in the online application form properly verified and ensuring that the same are correct prior to submission as no change is possible after submission.

7.2   Mode of Payment

Candidates have to make the payment of requisite fees/ intimation charges through ONLINE mode only:

(i) Candidates should fill in the details in the On-Line Application at the appropriate places very carefully and click on the "COMPLETE REGISTRATION" button at the end of the On-Line Application format. Before pressing the "COMPLETE REGISTRATION" button, candidates are advised to verify every field filled in the application. The name of the candidate or his /her father/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

In case the candidate is unable to fill in the application form in one go, he/ she can save the data already entered. Once the application is filled in completely, candidate should finally submit the data.

(ii) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

(iii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets by providing information as asked on the screen.

(iv) After COMPLETE REGISTRATION, an additional page of the application form is displayed wherein candidates may follow the instructions and fill in the requisite details.

(v) If the online transaction has not been successfully completed then candidates are advised to login again with their provisional registration number and password and pay the Application Fees/ Intimation Charges online.

(vi) On successful completion of the transaction, an e-receipt will be generated.

(vii) Candidates are required to take a printout of the e-receipt and online application form. Please note that if the same cannot be generated online transaction may not have been successful.

Note:
- After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press back or Refresh button in order to avoid double charge.

- For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

- To ensure the security of your data, please close the browser window once your transaction is completed.

- After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. Candidate should not send this printout to the Bank.

- Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form.

- Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

- An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

- An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.

- Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to log onto the Bank's website on account of heavy load on internet/website jam.

- Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/her is found to be false at a later stage.

7.3 <u>GUIDELINES FOR SCANNING THE PHOTOGRAPH, SIGNATURE, MARKSHEET OF GRADUATION.</u>

Guidelines for scanning and Upload of Documents Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
    - Dimensions 140 x 60 pixels (preferred)
    - Size of file should be between 10kb – 20kb
    - Ensure that the size of the scanned image is not more than 20kb

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
    - <u>File type:</u> jpg / jpeg
    - <u>Dimensions:</u> 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
    - <u>File Size:</u> 20 KB – 50 KB
- The applicant has to write the declaration in English only clearly on a white paper with black ink.
    - <u>File type</u>: jpg / jpeg
    - <u>Dimensions:</u> 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm * 5 cm (Width * Height)
    - <u>File Size:</u> 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:

- o Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- o Set Colour to True Colour
- o File Size as specified above
- o Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- o The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- o Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

Procedure for uploading the documents

- o While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- o Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- o Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- o Select the file by clicking on it
- o Click the 'Open/Upload'
- o If the file size and format are not as prescribed, an error message will be displayed.
- o Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Online Application will not be registered unless candidate upload his/her Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

- **(1)** In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- **(2)** After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- **(3)** Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and

signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.

(4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

(5) If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.

(6) Candidates should ensure that the signature uploaded is clearly visible

(7) After registering online candidates are advised to take a printout of their system generated online application forms.

8. CALL LETTERS FOR THE ON-LINE TEST

The On-line Test shall be conducted TENTATIVELY in the month of March/April 2023. However, it will be intimated in the Call Letter along with the Centre/Venue for the Examination, well in advance of the date of the Online Examination. List of Examination centers are attached as per Annexure I.

1) PROCEDURE FOR OBTAINING CALL LETTERS FOR ATTENDING ONLINE TEST:
   All eligible candidates will be required to download their call letter for on-line examination and the Information Handout from the Bank's website. Date of commencement of downloading interview call letters for all the posts will be intimated by way of separate notice on the Bank's website. Hence, candidates are advised to visit the bank's website frequently for the date of commencement of downloading of on-line examination/interview call letters. Candidates should note that the call letters will not be sent through any other mode.

2) In case of any difficulty in downloading the call letter, the candidate should contact the Help Desk as mentioned in FAQs with regard to downloading the call letter.

Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions.

All announcements/addendum/ corrigendum/ details pertaining to this process will be only published / provided on authorized Bank's website www.centralbankofindia.co.in from time to time under Career section. No separate communication/ intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/ communication placed on Banks's website shall be treated as intimation to all candidates who have applied for the process.

Merely satisfying the eligibility criteria norm does not entitle the candidate to be called for GD/Interview/Selection process. The Bank reserves the right to call only the requisite number of candidates for GD/Interview/Selection process after preliminary screening/ shortlisting with preference to the candidates' age, qualification, experience, essential requirements, suitability etc.

The Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of interview/GD or to cancel the recruitment process entirely at any stage without assigning any reason.

Date: 28.02.2023   **GENERAL MANAGER (HRD)**

RECRUITMENT – TECHNICAL

Position	Data Scientist (Scale IV/III/II)
Role & Responsibilities	Develop and maintain analytical models using expertise in next generation capabilities like AI/ML, Data mining, Data analytics ▪ Collaborate with business partners to define the technical problem statement and hypothesis to test; develop efficient and accurate analytical models that mimic business decisions and incorporate them into analytical data products ▪ Create repeatable, interpretable, dynamic and scalable models that are seamlessly incorporated into analytic data products ▪ Leverage data from banking systems like CBS, LOS, payment layer etc. to create meaning analytical models for customer behavior prediction, selling lending products, risks assessments etc.
Job specific skills	**Applicants should possess the following attributes:** Experience developing models using structured & unstructured data ▪ Minimum 5 years of experience in developing and deploying statistical algorithms, machine learning, deep learning (RNN, CNN), NLP solutions, ▪ Must have proficiency with SPSS, Python or R, SQL, DB2, Cognos BI ▪ Must have proficiency with Machine Learning to solve clustering, classification, regression, anomaly detection, fraud analytics, propensity models, simulation and optimization problems on large scale data sets ▪ Experience with Big Data technologies desired — Hadoop, Spark, H20.ai, Cloud AI platforms, containerization ▪ Experience in Natural Language Processing, Image processing and Video Analytics is a plus ▪ Understanding of Time Series Forecasting, Batch/Real time analytics and model deployment understanding, Data Fabrics, Data Mesh etc. ▪ Responsible for development of a culture of continual improvement, including delivering new innovative Data science/analytics use cases, e.g. predictive analytics ▪ Experience with deployment, monitoring and maintenance of models ▪ Experience with data visualization tools - Tableau, R Shiny etc. ▪ Certifications – Any professional data science certification from AWS, Azure, IBM, Machine Learning – Andrew NG etc. preferred ▪ Good to have exposure on the AGILE methodologies
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Data Science /Equivalent; Higher degree in Statistics/Economics/Related fields preferred; Desired Certifications: Specialization certifications in Tableau, Spotfire etc., Data analytics certification from IBM, AWS, Azure, SPSS, SAS Certification; Certifications in ML/AI/NLP/Web crawling, Neural Networks etc.; Certifications in ML/AI/NLP/Web crawling, Neural Networks etc.

CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager), 4-6 years (Manager) Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager), 2+ (Manager) years of experience in designing and developing complex, high-quality analytical solutions in banking or fintech domain
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years Scale II - 27-33 Years

Position	Data Engineer/ Analyst (Scale IV/III/II)
Role & Responsibilities	Design, develop, optimize, and maintain data architecture and pipelines that adhere to ETL principles and business goals ▪ Work closely with Data Scientists, designers, product owners, QA engineers and other stakeholders in the Data ecosystem of the organization. ▪ Create data products for analytics and data scientist team members to improve their productivity ▪ Partner with business analysts and solutions architects to develop technical architectures for strategic enterprise projects ▪ Develop solutions to utilize data from large banking systems like CBS, LOS, payment layer etc
Job specific skills	**Applicants should possess the following attributes:** Should have proficient understanding of databases such as Relational (SQL), distributed (NoSQL) and ETL tools like DataStage etc. ▪ Deep understanding of data architecture, data pipelining, data engineering, data analysis, reporting, and a basic understanding of data science techniques and workflows ▪ Knowledge of critical regulation and guidance covering conduct risk in the context of personal data and technologies e.g. GDPR (EU), Regulation B (US), CONC (UK), etc. ▪ Demonstrated experience as data / software engineer in creating data products supporting analytic solutions ▪ Good understanding of Data Pipeline building on Pyspark & Hadoop ecosystem (Hive,HDFS,Scala) ▪ Demonstrate strong problem-solving skills, work as part of a technical, cross functional analytics team, and want to solve complex data problems and deliver the insights to enable analytics strategy ▪ Certification - Any professional data engineering certification from AWS, GCP, Azure, IBM etc. preferred ▪ Good to have exposure on the AGILE methodologies
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Data Science Equivalent; Higher degree in Statistics/Economics/Related fields preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager), 4-6 years (Manager) Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager), 2+ (Manager) years of experience in building and maintaining data pipelines, ETL/ELT workflows and handling big data systems in banking or fintech domain

Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate.
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years Scale II - 27-33 Years

Position	Data Engineer (ETL Developer) (Scale III/II)
Role & Responsibilities	Design, develop, optimize, and maintain data architecture and pipelines that adhere to ETL principles and business goals ▪ Work closely with Data Scientists, designers, product owners, QA engineers and other stakeholders in the Data ecosystem of the organization. ▪ Create data products for analytics and data scientist team members to improve their productivity ▪ Partner with business analysts and solutions architects to develop technical architectures for strategic enterprise projects ▪ Develop solutions to utilize data from large banking systems like CBS, LOS, payment layer etc
Job specific skills	**Applicants should possess the following attributes:** Should have proficient understanding of databases such as Relational (SQL), distributed (NoSQL) and ETL tools like DataStage etc. ▪ Deep understanding of data architecture, data pipelining, data engineering, data analysis, reporting, and a basic understanding of data science techniques and workflows ▪ Knowledge of critical regulation and guidance covering conduct risk in the context of personal data and technologies e.g. GDPR (EU), Regulation B (US), CONC (UK), etc. ▪ Demonstrated experience as data / software engineer in creating data products supporting analytic solutions ▪ Good understanding of Data Pipeline building on Pyspark & Hadoop ecosystem (Hive,HDFS,Scala) ▪ Demonstrate strong problem-solving skills, work as part of a technical, cross functional analytics team, and want to solve complex data problems and deliver the insights to enable analytics strategy ▪ Certification - Any professional data engineering certification from AWS, GCP, Azure, IBM etc. preferred ▪ Good to have exposure on the AGILE methodologies
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Data Science Equivalent; Higher degree in Statistics/Economics/Related fields preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years (Sr. Manager), 4-6 years (Manager) Experience **Preferred Background**: 4+ (Sr. Manager), 2+ (Manager) years of experience in building and maintaining data pipelines, ETL/ELT workflows and handling big data systems in banking or fintech domain
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all

	facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years Scale II - 27-33 Years

Position	Data Architect (Scale IV)
Role & Responsibilities	Define architecture, system design, governance for data storage, distribution and retention, and best practices for implementation and
	support of data storage and processing systems
	▪ Define architecture, design and governance standards for data modelling, analytics, and reporting systems
	▪ Work with product owner, data architects, data scientists, integration teams etc. to ensure all systems follow data architecture and design principles
	▪ Design conceptual and logical data models and flowcharts, maintain data catalogue for trusted data lineage etc.
	▪ Design effective database solutions and models to improve data consistency, accessibility, quality, and security
	▪ Design and manage all data workflows across large enterprise systems like CBS, LOS, data marts, data lakes etc.
	▪ Conduct reviews of data platforms, data integrations, data pipelines etc. across Bank's systems during implementation and maintenance phases
	• Conduct architecture reviews to ensure compliance of data governance standards and best practices
	▪ Balance short-term versus long-term data requirements, while continuing to move the implementation and architecture vision forward
	▪ Oversee the migration of data from legacy systems to new solutions
	▪ Define and manage SLAs for all data sets and processes running in production
	▪ Ensure adherence to DevSecOps processes to design, build, test, deliver and maintain sustainable and highly scalable data solutions
	▪ Ensure comprehensive documentation of architecture and governance principles, data architecture design of implemented systems, data usage, data retention etc.
	▪ Work closely with the risk and compliance teams to define governance models for data ownership and data flow, manage PII and sensitive
	data
	▪ Conduct reviews and evaluations of new products, recommended enhancements etc. by working with enterprise architect, engineering managers, product owners etc.
Job specific skills	**Applicants should possess the following attributes:**
	Experience in designing data architecture, data governance, data quality, data catalogue, data integration, master data management etc. for enterprise level data requirements
	▪ Demonstrated experience in developing complex, high-quality data processing and data storage solutions, defining best practices and governance guidelines for banking, fintech or NBFC
	▪ Strong understanding of database concepts like relational databases, data warehouse, data mart, data lakes, NoSQL, graph database, EMR, operational data stores, big data systems, data pipelines etc.
	▪ Hands on experience in implementation, integration and support of enterprise level data analytics and reporting platforms, preferably in large banks or fintech domain
	▪ Experience with Structured and Non-Structured Data processingHands on

	technology experience and skills including programming languages (Python, Java, .Net etc.), database/SQL queries (Oracle, PostgreSQL, SQL Server etc.), reporting and analytics tools (Cognos, Tableau, Spotfire, Power BI etc.), ETL tool (DataStage, Informatica, Talend etc.), file processing systems (XML, CSV, Excel, JSON etc.), DevSecOps, MLOps etc. ▪ Understanding of storage architectures such as Data Warehouse, Data Lake and Lake houses ▪ Strong experience of next generation technologies like Hadoop Ecosystem (HDFS/S3/Hive/Spark), cloud data services (like AWS EMR, RDS, Redshift, Glue, Athena etc.), NoSQL databases (Apache Cassandra, Graph databases, Document Store databases), streaming/message brokers (Spark streaming, Kafka etc.) ▪ Extensive experience in multidimensional data modeling, star schemas, snowflakes, denormalized models, handling slow-changing dimensions etc. ▪ Solid Grasp of data protection and privacy including good understanding of the information security domains and their inter-relations with data protection ▪ Strong domain expertise, implementation and/or integration skills in data classification, data discovery, information rights management, encryption, tokenization, data access governance and data masking technology solutions ▪ Knowledge of critical regulation and guidance covering conduct risk in the context of personal data and technologies e.g. GDPR (EU), Regulation B (US), CONC (UK). ▪ Strong knowledge of existing data loss prevention solutions ▪ Understanding of key industry and data security, data retention and regulatory requirements ▪ Deep understanding of core source systems in banking like CBS, LOS/LMS, ledger etc. including their data models and data requirements
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: Professional data architect certification from IBM, AWS, Azure, GCP
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6-8 years of experience in designing and developing complex data architecture for large banks, fintech or NBFC
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	**Integration Architect (Scale IV/III)**
Role & Responsibilities	Lead the enterprise application integration (EAI) strategy and platform (SOA, EDI, ETL, Data Virtualization) architecture
	▪ Create designs and oversee implementation of enterprise integration capabilities between various heterogeneous systems like CBS, LOS, payment layer, mobile app etc.
	▪ Create enterprise integration architecture principles to define usage of external and internal API gateways, enterprise serial bus, socketbased integrations, file transfers etc.
	▪ Define integration best practices, security principles and design practices for various enterprise integrations
	▪ Conduct architecture reviews of key systems integrations including CBS, mobile app, payment platform etc.
	▪ Lead API strategy / roadmap initiatives to drive digital strategy aligning with business objectives
	▪ Collaborate with engineering teams and architects, to drive guidelines and documentation
	▪ Ensure all applicable security and compliance standards and requirements are incorporated into service design
	▪ Update and maintain key enterprise integration architecture artefacts and blueprints
	▪ Align the technology and platforms to the business strategy or commercial imperatives and articulate associated opportunities, gaps, challenges, and risks
	▪ Lead teams of architects, engineering, DevOps and design leads for critical discussions, product evaluations, vendor selections, architecture roadmap creation etc.
	▪ Review ongoing implementation programs for adherence with architecture standards and guidelines of the Bank
Job specific skills	**Applicants should possess the following attributes:**
	Strong experience of designing and developing enterprise integrations for large systems using API, SOA (ESB, MQ etc.), ETL, event streaming etc.
	▪ Strong understanding of integration techniques required for banking systems like CBS, LOS, mobile application etc.
	▪ Prior developer experience with enterprise data integration technologies, ESB (WebMethods, Tibco, Oracle, IBM, Mule etc.), and other messaging-oriented middleware
	▪ Hands on experience with API gateway, API development and management in large platforms like Apigee, WSO2, IBM, Mulesoft etc.
	▪ Experience designing, developing, troubleshooting, documenting and supporting SOAP/REST APIs
	▪ Experience in creating the best practices, templates, standards, and guidelines for API & Integration
	▪ Experience in implementing SAML /OIDC and Oauth2
	▪ Experience in designing the API specification using swagger & RAML standards

	• Design experience with different Integration Patterns File/Batch/real time in SOA and strong knowledge of Web Service Fundamentals • Strong knowledge of Message Routing, Content Enrichment, Message Filtering, Message Transformation, Guaranteed delivery, Message sequencing, Batch message processing, error handling and reconciliation mechanisms • Proficiency in scripting languages like JavaScript, Python etc. • Proficiency in SQL and Non-SQL Databases, DevOps and CI/CD tools • Experience of Agile scrum and water fall methodology
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Desired Certifications: TOGAF, Zachman, ITIL, Mulesoft/Oracle/IBM integration architect certifications preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager) Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager) years of experience in designing and developing enterprise integrations, preferably in banking or fintech domain
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate.　　　．
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years

Position	Design Lead (Scale IV)
Role & Responsibilities	Layout overall design directory, theme and guide – in line with branding principles, customer positioning etc. for all assets and channels of the organization ▪ Study industry best-practices in UI/UX design to stay up to date on emerging trends & technologies ▪ Supervise & mentor designers and ensure all design solutions follow best in class principles and follow overall design strategy ▪ Help teams define and shape the experience strategy, facilitating work sessions with stakeholders and users to define key design goals and requirements. ▪ Guide designers on conducting user research for design strategy related to research insights, execution, continuous integration, and automated deployment ▪ Manage capacity for all design resources in the organization ▪ Study industry best-practices in UI/UX design to stay up-to-date on emerging trends & technologies ▪ Ensure high quality graphic standards and brand consistency
Job specific skills	**Applicants should possess the following attributes:** Expert in Design Principles, design management tools, graphic designing tools with experience in planning and designing information architecture, app interfaces, web pages, defining use cases, flow diagrams and information hierarchies ▪ Expert knowledge of MS Office, Adobe CS Sketch, Photoshop , Figma, Sketch, InVision, Principle, Framer, Axure, Adobe XD and other rapid prototyping tools; strong interaction and visual design skills ▪ Ability to direct clear and creative artifacts (e.g., task flows, wireframes, mockups and prototypes) ▪ Knowledge of Planning and designing Information architecture for the website or application ▪ Knowledge of creating & defining use cases, flow diagrams and Information hierarchies ▪ Knowledge of banking industry and financial products ▪ Analytical, creative, and strategic thinker with ability to develop innovative solutions to business problems ▪ Expertise on tools like Adobe Suite, Photoshop and other design softwares
Education Qualification	Bachelors/Master's degree in any specialization

CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6 years' experience in role of Design Lead; experience of leading teams across Product/interface design, creating mock-ups and prototypes. Should have experience of designing at least 5 Website/Applications
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	Cybersecurity Engineer (Scale IV/III)
Role & Responsibilities	• Implement and review cybersecurity controls for infrastructure, information, and application security for large systems like CBS, API gateway, payment integrations, mobile application etc. ▪ Conduct periodic security assessments of core systems, review findings and implement/track remediation actions through vendors and internal teams ▪ Conduct code audits, design reviews, security policy audits etc. at every stage of application implementation to ensure security compliance ▪ Conduct or coordinate penetration testing, security scans like Dynamic Application Security Testing (DAST), Interactive Application Security Testing (IAST), Static Application Security Testing (SAST), Software Component Analysis (SCA), Mobile Application Security Testing (MAST), database security scans etc. and other required validations ▪ Track CVEs, OWASP top 10 or other potential threats, and ensure remediations are implemented • Ensure comprehensive documentation of security policies, architecture, and controls for each application ▪ Create and maintain reporting and dashboards to measure the success of security engineering and operations ▪ Advise and escalate security issues to leadership ▪ Stay updated and implement IS security standards, best practices, architecture and systems to ensure information system security across the enterprise
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience of implementing cybersecurity controls at any large bank or fintech ▪ Strong experience of handling support and response to internal and external security audits, critical CVEs and threats and attacks ▪ Deep understanding of cybersecurity regulations and best practices for large banking applications like CBS, API gateway, payment integrations, mobile application etc. ▪ Strong implementation experience of identity and access management (IAM), SAML, SSO, Multi factor authentication (MFA), least privilege, zero trust security, API security (OAuth), encryption techniques (SSL, TLS, PKI, AES, DES, 3DES etc.) etc. ▪ Deep understanding of IT infrastructure security design, including DMZ, MZ, firewalls, cipher rules, encryption, security protocols etc. for external/internet based/third party trafficStrong scripting experience in Python, Unix, Perl, Bash etc., regular expressions and SQL to automate tasks, security controls etc. ▪ Experience with security monitoring tools and firewall/gateway configuration and management ▪ Experience with endpoint security solutions such as anti-malware and application whitelisting ▪ Experience of ensuring application, information and infrastructure security compliance working with L1/L2/L3 teams and vendors

	▪ Experience of network security, and system security, supporting security event management tools (SIEMs) and enterprise security event logging
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: SSCP, CISSP, CISM, CCSP, CRISC, CISA, CCSK, other SIEM-specific certifications preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager) of Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager) years of hands-on experience in implementing cybersecurity controls at large bank or fintech
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years

Position	Platform Lead – Mobile App (Scale IV)
Role & Responsibilities	• Lead the overall tech implementation, support and all related decisions of digital banking platform including mobile application, web portal etc. ▪ Liaise actively with various business /product owners or external partners to help deliver digital banking products to customers in the most efficient, cost effective and a simplistic way using appropriate technology ▪ Work with engineering leads and design leads to ensure business needs across all customer touch points and digital channels are translated into product releases ▪ Partnering and working closely with the platform leads for CBS, LOS, integrations platform, data platform etc. to ensure roadmaps and backlogs are understood, visible, aligned, and business value is understood ▪ Participate and lead technical, design, and product discussions and implementations by adhering to the best practices • Insist on the highest standards and create functional and engaging features ▪ Ensure comprehensive documentation of design, architecture, business requirements and support activities, and training requirements for various teams including Bank employees ▪ Track key maintenance activities like application monitoring, uptime tracking, ticket backlog, change request status etc. ▪ Work with product owner/business to create a backlog of digital banking/mobile banking features ▪ Maintain and track usage, uptimes, faults, towards ensuring that the digital banking channels are available 24/7/365 Take ownership of continuous improvement in the team's development process, coding, architecture, and overall performance
Job specific skills	Applicants should possess the following attributes: Demonstrated experience in development and management of highly scalable and highly available mobile applications and web portals, preferably in banking or fintech domain ▪ Strong understanding of architecture for mobile application platform including integrations, hosting, infrastructure, security, scalability, deployment etc. ▪ Experience with memory management and caching mechanisms specific to mobile devices ▪ Technology experience with deep insights into digital banking/mobile application architecture, latest trends etc. ▪ Technical knowledge of various front-end (react native, flutter, native android/IOS, angular, Cordova, react, HTML, CSS etc.,) and back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevOps pipelines and other related frameworks ▪ 5+ years of hands-on experience in developing Android and iOS apps, plugin development for hybrid mobile app • Strong knowledge about HTTP, RESTful APIs, JSON, XML, XSL, YAML etc

	▪ Proficient in authoring and presenting technical documents such as Requirement Specification, Technical Solution, and architecture documents ▪ Knowledge of test-driven development with unit test, BDD requirements, and system verification ▪ Clear idea about automated testing including Espresso, UI Automator, XCTest, XCUITest, JUnit, Spock ▪ Technology support experience of leading, working with L1/L2/L3 teams ▪ Excellent analytical skills with a good problem-solving attitude ▪ Experience using Agile performance metrics to drive accountability and continuous improvement ▪ Experience of working with fintech and mobile banking ecosystem partners to build new digital channel offering
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: ITIL, SAFe, Professional Architect certification in any cloud platform etc.
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6+ years of experience in leading Mobile App or digital channel platform implementation and support preferably in Banking or Fintech domains
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale IV officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	Platform Lead – CRM (Scale IV)
Role & Responsibilities	- Responsible for the overall tech implementation, support and design of CRM platform - Drive technically complex projects for CRM platform implementation, integrations, enhancements, and upgrades - Partnering and working closely with the platform leads for digital banking platform, CBS, LOS, integrations platform, data platform etc. to ensure roadmaps and backlogs are understood, visible, aligned, and business value is understood - Work with product owner, engineering leads and integration architects to ensure all business requirements are captured - Translate and prioritize business requirements into product capabilities and create a backlog of CRM features - Serve as a feature and functional expert for CRM product capabilities. - Ensure comprehensive documentation of design, architecture, business requirements and support activities, and training requirements for various teams including Bank employees - Track key maintenance activities like application monitoring, uptime tracking, ticket backlog, change request status etc. - Develop and deliver user enablement assets, such as user acceptance testing scenarios, demos, release communications, product enhancements, benefits, and ROI analysis, etc. - Proactively provide guidance to technology vendor partners in support of platform upgrades and tool integrations - Ensure that issues affecting process are reported and resolved in a timely manner - Drive best practice and direction of process and workflow - Coordinate CRM training for users and administrators of the CRM platform
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience in implementation and support of enterprise CRM platforms, preferably in large banks or NBFCs ▪ Technical and functional knowledge and experience of CRM platforms like Salesforce, Microsoft Dynamics, Zendesk, Zoho, CRMNEXT etc. ▪ Strong understanding of the technical architecture of complex web applications and web technologies like Angular, React, Flutter etc. ▪ Technology support experience of leading & working with L1/L2/L3 teams and vendors ▪ Technology experience with deep insights into digital CRM platform architecture, market offerings, latest trends etc. ▪ Proven track record of gathering requirements and translating them into user stories and/or functional specifications. Technical knowledge of various back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevOps pipelines and other related frameworks ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL

	▪ Understanding of commercial functions in banking and fintech domains ▪ Experience working in an agile development environment ▪ Excellent communicator, able to present product vision, progress, and execution at an executive level ▪ Strong stakeholder management experience with the ability to align departments throughout the product and project lifecycles Technical knowledge of various back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevOps pipelines and other related frameworks ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL ▪ Understanding of commercial functions in banking and fintech domains ▪ Experience working in an agile development environment ▪ Excellent communicator, able to present product vision, progress, and execution at an executive level ▪ Strong stakeholder management experience with the ability to align departments throughout the product and project lifecycles
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications in Salesforce, Microsoft Dynamics 365, Zendesk, CRMNEXT, Zoho etc.
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6+ years of experience in leading CRM platform implementation and support preferably in Banking or Fintech domains
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale IV officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	Platform Lead – DLP (Scale IV)
Role & Responsibilities	- Responsible for the overall tech implementation, support and all related decisions of LOS/LMS platforms - Partnering and working closely with the platform leads for digital banking platform, CBS, integrations platform, data platform etc. to ensure roadmaps and backlogs are understood, visible, aligned, and business value is understood - Work with product owner, engineering leads and integration architects to ensure all business needs are translated into product releases - Work with product owner/business to create a backlog of LOS/LMS features - Ensure comprehensive documentation of design, architecture, business requirements and support activities, and training requirements for various teams including Bank employees - Develop and deliver user enablement assets, such as user acceptance testing scenarios, demos, release communications, product enhancements, benefits, and ROI analysis, etc. - Proactively provide guidance to technology vendor partners in support of platform upgrades and tool integrations - Ensure that issues affecting process are reported and resolved in a timely manner - Drive best practice and direction of process and workflow - Coordinate training for users and administrators of the LOS/LMS platform - Track key maintenance activities like application monitoring, uptime tracking, ticket backlog, change request status etc. - Serve as a feature and functional expert for LOS and LMS product capabilities Responsible for the overall tech implementation, support and all related decisions of LOS/LMS platforms - Partnering and working closely with the platform leads for digital banking platform, CBS, integrations platform, data platform etc. to ensure roadmaps and backlogs are understood, visible, aligned, and business value is understood - Work with product owner, engineering leads and integration architects to ensure all business needs are translated into product releases - Work with product owner/business to create a backlog of LOS/LMS features - Ensure comprehensive documentation of design, architecture, business requirements and support activities, and training requirements for various teams including Bank employees - Develop and deliver user enablement assets, such as user acceptance testing scenarios, demos, release communications, product enhancements, benefits, and ROI analysis, etc. Proactively provide guidance to technology vendor partners in support of platform upgrades and tool integrations - Ensure that issues affecting process are reported and resolved in a timely manner - Drive best practice and direction of process and workflow - Coordinate training for users and administrators of the LOS/LMS platform

	▪ Track key maintenance activities like application monitoring, uptime tracking, ticket backlog, change request status etc.
	▪ Serve as a feature and functional expert for LOS and LMS product capabilities
Job specific skills	**Applicants should possess the following attributes:**
	Demonstrated experience in implementation and support of modern LOS/LMS platforms in large banks, including development of new digital lending journeys with rich user experience
	▪ Deep understanding of LOS/LMS system architecture, features and integrations with core systems like CBS, digital banking/mobile application etc.
	▪ Strong understanding of the technical architecture of complex web applications and web technologies
	▪ Technical knowledge of various front-end (react native, flutter, native android/IOS, angular, Cordova, react, HTML, CSS etc.,) and back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevOps pipelines and other related frameworks
	▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL
	▪ Technology support experience of leading & working with L1/L2/L3 teams and vendors)
	▪ Proven track record of gathering requirements and translating them into user stories and/or functional specifications
	▪ Understanding of commercial functions and digital lending in banking and fintech domains
	▪ Deep insights into LOS/LMS market offerings, latest trends etc.
	▪ Experience working in an agile development environment
	▪ Excellent communicator, able to present product vision, progress, and execution at an executive level

	▪ Strong stakeholder management experience with the ability to align departments throughout the product and project lifecycles
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: ITIL, SAFe Agile
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6+ years of experience in leading LOS/LMS platform implementation and support in Banking domain
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale IV officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	Platform Lead – CBS Tech (Scale IV)
Role & Responsibilities	• Responsible for the overall tech implementation, support and all related decisions of CBS platform ▪ Partnering and working closely with the platform leads for digital banking platform, DLP, integrations platform, data platform etc. to ensure roadmaps and backlogs are understood, visible, aligned, and business value is understood ▪ Work with product owner, engineering leads and integration architects to ensure all business needs are translated into product releases ▪ Work with product owner/business to create a backlog of CBS features, customization requests etc. ▪ Ensure comprehensive documentation of design, architecture, business requirements and support activities, and training requirements for various teams including Bank employees ▪ Develop and deliver user enablement assets, such as user acceptance testing scenarios, demos, release communications, product enhancements, benefits, and ROI analysis, etc. ▪ Proactively provide guidance to technology vendor partners in support of platform upgrades and tool integrations ▪ Ensure that issues affecting process are reported and resolved in a timely manner ▪ Drive best practice and direction of process and workflow ▪ Coordinate training for users and administrators of the CBS platform ▪ Track key maintenance activities like application monitoring, uptime tracking, ticket backlog, change request status etc. ▪ Serve as a feature and functional expert for LOS and LMS product capabilities
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience in turnkey implementation and support of modern CBS platforms in large banks, including development of new digital lending journeys with rich user experience ▪ Deep understanding of CBS system architecture, features and integrations with core systems like LOS/LMS, digital banking/mobile application etc. ▪ Strong understanding of the technical architecture of complex web applications and web technologies ▪ Technical knowledge of various back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevOps pipelines (CI/CD) and other related frameworks ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL ▪ Technology support experience of leading & working with L1/L2/L3 teams and vendors ▪ Proven track record of gathering requirements and translating them into user stories and/or functional specifications ▪ Deep insights into CBS market offerings, latest trends etc. ▪ Experience working in an agile development environment ▪ Excellent communicator, able to present product vision, progress, and execution at an executive level ▪ Strong stakeholder management experience with the ability to align departments

	throughout the product and project lifecycles
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: ITIL, SAFe Agile certification
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years of Experience **Preferred Background**: 6+ years of experience in leading technology implementation or L3 support of CBS platform in Banking domain
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale IV officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or any subsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	Scale IV – 35-42 Years

Position	Infrastructure Engineer (Scale IV/III/II)
Role & Responsibilities	• Provision new servers / rebuild existing servers, configure hardware, peripherals, services, settings, directories, storage, etc. and maintain in accordance with enterprise standards ▪ Develop and maintain installation and configuration scripts and procedures ▪ Review and implement hardware specifications, sizing, and configuration to support business requirements ▪ Execute lifecycle replacement, coordinate outages, and perform performance tuning for applications and hardware ▪ Ensuring the installed systems are optimized for availability, stability, integrity, performance and scalability with necessary network security updates, patches etc. ▪ Monitor hardware utilization and performance by working with vendors ▪ Administer and monitor load balancers, firewalls, routers, antivirus etc. on production environment ▪ Monitor and maintain Active Directory related services, File Services, Server Infrastructure, LAN network ▪ Define, implement, test, and maintain data back-up protocols to ensure availability ▪ Following standard procedures for proper escalation of unresolved issues to the appropriate vendor teams ▪ Ensure all migration, relocation and integration activity is performed to a high standard, maintaining pro-active engagement and communication with all key stakeholders
Job specific skills	**Applicants should possess the following attributes:** Experience in large scale (500+ users/devices) IT Datacenter Support ▪ Hands on experience in infrastructure provisioning, installing, and maintaining enterprise applications on multiple platforms, preferably in banking and financial services sector ▪ Strong knowledge of high availability architecture, storage, networking, backup, disaster recovery and system architectures of UNIX and/or Windows operating system environments ▪ Strong knowledge of IT technology areas like Servers, Load Balancers, Networks, Storage, Security, Messaging & Collaboration etc. ▪ Experience with Hyper-V, VMWare or other virtualization platforms ▪ Expert in Linux/Unix based Operating Systems like RHEL, Ubuntu and other Linux variants ▪ Has hands on knowledge on Windows based Operating Systems like Windows Server 2008, 2012, 2016 and above. ▪ Hands on experience on Windows/Linux/Network/Messaging support or development experience ▪ Excellent scripting/automation skills in Linux, UNIX, Windows PowerShell, VBScript ▪ Hands on experience of deployment processes for microservices and containers ▪ System hardware troubleshooting experience ▪ Ability to deliver project tasks on time, within budget and scope delivery

	of IT Infrastructure projects ▪ Understanding of ITIL Framework ▪ Excellent analytical and communication skills
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certification: ITIL, Red Hat Certified Engineer, Microsoft Technology Associate (MTA), Cisco Certified Network Associate (CCNA), Cisco Certified Design Expert certification (CCDE), CompTIA ITF+, Microsoft Certified Solution Expert (MCSE), VMware Certified Professional etc. preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager), 4-6 years (Manager) Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager), 2+ (Manager) years of experience in infrastructure provisioning and management preferably in Banking or Fintech domains
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years Scale II - 27-33 Years

Position	Cloud Engineer (Scale IV/III)
Role & Responsibilities	Build, configure, and manage cloud compute, data storage and other infrastructure requirements for multiple cloud instances including public, private and hybrid clouds ▪ Create and execute infrastructure-as-a-code templates for cloud infrastructure creation and code deployments ▪ Validate cloud infrastructure security, performance and availability and make recommendations for improvements and optimization ▪ Manage VPCs, security groups, IAM and other security controls for cloud systems and services ▪ Manage cloud environments to be compliant with industry standard regulations for security and reliability ▪ Ensure backups are enabled and validate business continuity through restoration drills ▪ Monitor costs by categorizing and tagging assets running in the cloud ▪ Optimize costs by rightsizing infrastructure, shutting down unused infrastructure, using latest generation of compute and database servers etc. ▪ Build, troubleshoot, and optimize container-based cloud infrastructure ▪ Ensure operational readiness for launching secure and scalable workloads into public and hybrid cloud environments ▪ Implement infrastructure best practices defined by working with Cloud Architect, Enterprise Architect, and other engineering teams
Job specific skills	**Applicants should possess the following attributes:** Solid hands-on experience of provisioning and running cloud infrastructure in public clouds like AWS, GCP, Azure etc. ▪ Strong experience of Cloud Computing - Infrastructure as a Service, Platform as a Service, cloud native services, storage, networking etc. in public clouds like AWS, GCP, Azure etc. ▪ Strong experience of orchestration of infrastructure components like (cloud servers, load balancers, storage, databases, network gateways, security, monitoring etc.) to develop a cloud solution ▪ Strong experience of large-scale migrations from on-premises data centers to public cloud providers such as AWS, GCP, Azure etc., including application rationalization and redesigning for cloud ▪ Strong experience of monitoring, logging, and troubleshooting of issues with cloud infrastructure or cloud hosted applications ▪ Experience with cloud cost monitoring and optimization using native or 3rd party cloud cost management tools ▪ Demonstrated experience of DevSecOps, including automation/infrastructure-as-a-code (CloudFormation, Terraform etc.) ▪ Strong knowledge of network topologies and technologies with emphasis on network gateway devices (ingress/egress) ▪ Experience in microservices & cloud native application development, deploying applications using Docker, Kubernetes, Cloud Foundry, OpenShift etc. ▪ Development experience in Java/SpringBoot/.NET Core/Nodejs/Python/Shell scripting etc. ▪ Ability to learn new services and cloud platforms

Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certification: Cloud Developer or SysOps or Administrator or Architect certification in AWS, GCP Azure, IBM or Oracle, ITIL
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager) Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager) years of experience in creating and maintaining infrastructure on public cloud platforms like AWS, Azure, GCP etc., preferably for banking or fintech applications
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years

Position	**Tech Lead (Scale III)**
Role & Responsibilities	Responsible for the overall tech delivery and all related decisions of the product/ squad ▪ Lead the FE & BE Developers in order to ensure a timely delivery of modular, scalable and secure solutions ▪ Work with Engineering Manager and Product Owner to align the roadmap, sprint plans and ensure all business needs are translated into the product ▪ Constantly look for better ways of solving technical problems and designing the solution ▪ Remove bottlenecks from the development process
Job specific skills	**Applicants should possess the following attributes:** Seasoned developer or technical lead with deep insight into newest technologies and trends in banking platforms like CBS, LOS, payment architecture, mobile application etc. ▪ Technical knowledge of various programming languages, and practices – one or more of Java, NodeJS, Python, LAMP stack, MEAN stack, MySQL, PHP etc. ▪ Deep tech knowledge around platform architecture, frontend and backend frameworks, microservices, API development, app development etc. ▪ Prior development experience in financial services/banking domain applications preferred. ▪ Hands on experience in multiple front-end technologies (React native, Flutter, native Android/IOS, Angular, Cordova, React, HTML, CSS etc.,), back-end technologies (Java, Spring boot, Node js etc.), Containerization (Docker, Kubernetes, OCP etc.) etc. ▪ Strong Java/J2EE coding and OOPS experience ▪ Strong knowledge and development experience of REST APIs and microservices using DevSecOps pipelines for B/G deployments etc. ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL ▪ Quick understanding and problem-solving skills, multitasking, prioritizing, flexibility, and adaptability
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field is preferred Desired Certifications: ITIL, SAFe (Agile)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4-6 years of experience in software or application development and delivery in banking or fintech domain
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post

Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	QA Lead (Scale III)
Role & Responsibilities	Manage and own all QA Testing across large products like CBS, LOS, integration layer, payment layer, mobile app etc. ▪ Develop and manage QA Testing frameworks, checklists, practices, metrics and set testing standards while ensuring best in class practices ▪ Assess QA Results for all products and act as final approver for all QA Activity across products and journeys ▪ Ensure timely completion and publication of Testing results ▪ Partner with tech lead to align of product development ▪ Set Quality standards for the teams in various new testing technologies in the industry. ▪ Perform manual testing as well as automation testing. Identify opportunities to automate testing activities Execute and log the tests, evaluate the results and document problems found ▪ Learn and train the team in new Testing & Process Automation Tools as decided by the Bank ▪ Create a list of milestones and checkpoints and set measurable criteria to check the quality on timely basis.
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience of testing process for complex systems, preferably CBS, LOS, mobile app etc. in banking domain ▪ Strong analytical & problem-solving skills with hands on experience in driving testing strategy & all testing best practices ▪ Experience implementing automated end-to-end tests, experience with frameworks and tools such as BDD, Selenium and the ability to code in JavaScript, Java, .NET etc., execute commands in SQL, UNIX, Linux etc. ▪ Detailed knowledge of STLC Process ▪ Experience in one or more of Cucumber, Selenium, Appium, Junit, Espresso or other testing tools and frameworks ▪ Ability to develop integration, performance, & load bearing tests ▪ Proven experience in strategizing & evolving testing strategies, Agile projects
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Desired Certifications: ISTQB, CAST, CSQA, SAFe Agile certification
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4+ years of work experience in field of Software Development / Software Testing, out of which at least 4 years in the field of QA Testing experience in the financial service industry

Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	**UAT Lead (Scale III)**
Role & Responsibilities	Manage all UAT resources (internal/external) in the organization ▪ Identify stakeholders, guide teams in building Runbooks, environment setup and track progress. ▪ Work closely with development teams to manage Front to Back UAT execution and stakeholder coordination. ▪ Develop and manage frameworks, checklists, practices and set testing standards while ensuring best in class practices ▪ Identify opportunities to automate testing activities. ▪ Plan, Prepare and execute Unit Test cases, Regression Testing in coordination with development ▪ Assess Results for all products and act as final approver ▪ Ensure timely & swift completion, publication of Testing results
Job specific skills	**Applicants should possess the following attributes:** Detailed knowledge about all phases of Software Test Life Cycle (STLC) , project management, Agile and other testing related tools ▪ Functional knowledge of banking applications, domains and systems like CBS, LOS, integration layer etc. ▪ Ability to define, prepare and execute Unit Test cases and Regression testing use cases/scenarios from business requirements ▪ Experience with testing frameworks and tools such as BDD, Selenium, Cucumber, Appium, Junit, Espresso or other testing tools and frameworks ▪ Knowledge and experience of Robotic Test Automation and Manual Testing ▪ Strong analytical skills with hands on experience driving testing strategy and testing best practices ▪ Ability to lead and guide testing teams
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Desired Certifications: ISTQB, CAST, CSQA, SAFe Agile
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4+ years of experience in Software Development / Software Testing, out of which at least 4 years in of UAT experience in the financial service industry
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.

Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate.
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	DevOps Lead (Scale III)
Role & Responsibilities	Lead team of DevOps Engineers to increase speed of delivery, improve quality/security of code
	▪ Design and implement DevSecOps best practices into the software delivery process, embedding security into delivery pipelines (secure CI/CD), and instituting governance
	▪ Conduct assessments, define strategy and roadmap to improve DevOps coverage and quality
	▪ Optimize processes for development team by identifying bottlenecks of various development and delivery processes and working to improve the overall experience of developers
	▪ Evaluate and select appropriate to automate and improve development and release processes
	▪ Execute on plan by building coding standardizations and automating processes for the organization
	▪ Propose and monitor process and technical improvement in DevOps processes
	Propose and implement tools for automated development, testing, deployment, and IT infrastructure
	▪ Increase adoption of CI/CD pipelines to deploy applications using Jenkins, Docker, OpenShift etc.
	▪ Review setup of Kubernetes/OpenShift clusters, including networking configuration, monitoring, logging, and auto-scaling
	▪ Drive automation in code reviews, code coverage, unit testing, system testing, and deployment processes for the organization
	▪ Define security policies based on IT/InfoSec guidelines. Including IAM, SSO, Security Groups, Data Encryption, etc.
Job specific skills	**Applicants should possess the following attributes:**
	Experience in driving large DevOps transformation programs along with the actual implementation team, preferably in banking or fintech domain
	▪ Experience in governing the DevOps transformation initiatives
	▪ Strong expertise in building DevOps pipeline (people, processes, and tools), Continuous Integration (CI) and Continuous Deployment (CD) tools like Jenkins, GitLab, Bamboo etc., configuration automation tools like Chef, Ansible etc., Containerization platforms like Docker, Kubernetes, OCP etc.
	▪ Expertise in deployment using automation solutions and cluster management tools like Kubernetes, Docker, OpenShift etc.
	▪ Prior engineering experience with continuous integration and related tools such as Jenkins, Hudson, Maven, Ant, Git, Sonar, etc.
	▪ Excellent coding and scripting skills in Python, Bash, Perl, PowerShell, JavaScript, Shell, Groovy, Terraform etc.
	▪ Strong knowledge of configuration management tools like Ansible, Chef, Salt stack, Puppet etc.
	▪ Experience in administering GitHub, Bitbucket, JIRA, Confluence, New Relic, CircleCI, Jenkins, Splunk and other DevOps toolsStrong understanding of code quality controls, Infrastructure as a code, SAST, DAST and secure SDLC, infrastructure security
	▪ Strong knowledge of cloud and network security best practices

	▪ Knowledge of software development life cycle (SDLC) including Agile Development Methodology ▪ Strong analytical, problem-solving, and troubleshooting skills ▪ Experience with leading teams and managing vendors ▪ Experience with implementing high-scale cloud architecture using modern, cloud-based container platforms (PaaS/SaaS) preferred
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: RedHat OpenShift Administrator certification, Certified Kubernetes Administrator (CKA), Kubernetes Certified Application Developer (KCAD), Docker Certified Associate (DCA)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4+ years of experience in managing DevSecOps practice for enterprise platforms preferably in banking and fintech domain
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	**Cloud Architect (Scale III)**
Role & Responsibilities	Responsible for architecture, planning and implementation of cloud infrastructure for large banking platforms and integrations ▪ Define governance for enterprise platforms hosted in multiple public and private cloud environments ▪ Provide enterprise architecture direction to cloud platform and engineering teams ▪ Plan and execute migration of large platforms and data from on-premises infrastructure to cloud ▪ Architect solutions by leveraging a combination of cloud native services, serverless architecture, managed cloud services and containerized deployments into cloud ▪ Design and implement data architecture, data integration and data management best practices in considering data ingress/egress for multiple public cloud, private cloud, and on-premises ▪ Drive cloud adoption through the creation of an enterprise cloud framework and automation roadmap Define and implement appropriate regulatory, security, architecture and administration controls for cloud data, application, and network security ▪ Update and maintain key enterprise integration architecture artefacts and blueprints ▪ Collaborate with engineering teams and architects, to drive guidelines and documentation ▪ Demonstrate technical leadership, prepare and review cloud architecture blueprint roadmap ▪ Monitor and optimize cloud hosting cost through well defined FinOps practices integrated with cloud development ▪ Perform capacity management, sizing and TCO calculations for cloud migrations
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience in architecting large scale multi cloud solutions for enterprise platforms, preferably banking systems (CBS, LOS, digital banking platform etc.) or fintech systems (payments etc.) ▪ Strong experience of orchestration of infrastructure components like (cloud servers, load balancers, storage, databases, network gateways, security, monitoring etc.), cloud native services, cloud managed services, serverless compute services etc. to develop elastic and highly available cloud solutions ▪ Strong understanding of IaaS, PaaS, SaaS along with Private, Public and Hybrid Cloud technologies ▪ Expertise in architecting large cloud solutions in one or more of AWS, GCP, Azure, IBM or Oracle clouds spanning variety of services including compute, storage, network, storage, databases, event streaming, serverless compute, object storage, container-as-a-service etc. ▪ Strong experience of large-scale migrations from on-premises data centers to public cloud providers such as AWS, GCP, Azure etc., including application rationalization and redesigning for cloud ▪ Expertise in CloudOps (provisioning, administration, deployments) and FinOps (cloud cost monitoring and optimization) using native, or 3rd party best in industry tools • Expertise in driving DevSecOps and infrastructure-as-a-code (CloudFormation, Terraform etc.) practices, including hands-on

	experience
	▪ Strong knowledge of network topologies, network gateway devices (ingress/egress), firewalls, security groups and other cloud security best practices ▪ Hands on experience in microservices, cloud native application development, Docker, Kubernetes, Cloud Foundry, OpenShift etc. ▪ Strong development experience in Java/SpringBoot/.NET Core/Nodejs/Python/Shell scripting etc. ▪ Ability to work in large engineering teams, vendor teams and architects ▪ Ability to learn new services and cloud platforms
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certification: Cloud Architect or Developer certification (Professional) in AWS, GCP, Azure, IBM or Oracle, ITIL preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years **Preferred Background**: 4+ years of experience in architecting cloud infrastructure on multiple public cloud platforms like AWS, Azure, GCP etc., preferably for banking or fintech application
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	Design Specialist (Scale III/II)
Role & Responsibilities	Lead team of UI/UX Designers in designing digital customer journey while ensuring design journey is in line with design guide, incorporates best in class practices and in line with business requirements and regulatory constraints
	▪ Collaborate with research, product, and business stakeholders with the goal of creating high quality graphic standards
	▪ Work with business teams to understand business objective, identify regulatory constraints and align business KPIs to be impacted by the envisioned journey
	▪ Work closely with development team to design wireframes, review changes for feasibility and incorporate changes
	▪ Conduct user research through surveys, interviews, and competitor benchmarking for defining design strategy
	▪ Study industry best-practices in UI/UX design to stay up to date on emerging trends & technologies
	▪ Design prototype for multiple channels and demonstrate to the business and customer experience leadsLead the team of UI/UX Developers to deliver product prototypes, wireframes and designs
	▪ Determine information architecture and create sitemaps for websites & mobile apps
	▪ Ensure high quality graphic standards and brand consistency
Job specific skills	**Applicants should possess the following attributes:**
	Experience of design principles, designing applications, interfaces, websites, products and services that balance user needs, business objectives and technological constraints
	▪ Expert knowledge of MS Office, Adobe CS Sketch, Photoshop , Figma, Sketch, InVision, Principle, Framer, Axure, Adobe XD and other rapid prototyping tools; strong interaction and visual design skills
	▪ Proficient understanding of fundamentals as well as industry best-practices in UI/UX design & development
	▪ Knowledge of Planning and designing Information architecture for the website or application
	▪ Knowledge of creating & defining use cases, flow diagrams and Information hierarchies
	▪ Strong visual design skills, able to create compelling, branded, high-fidelity product screens
	▪ Strong influencing, negotiation and communication skills
	▪ Knowledge of banking industry and financial products
Education Qualification	Bachelors/Master's degree in any specialization
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time

Experience	**Exp**: 6-8 years (Sr. Manager), 4-6 years (Manager) of Experience **Preferred Background**: 4+ (Sr. Manager), 2+ (Manager) years of experience in Product/interface design, creating mock-ups and prototypes. Preferred to have experience of designing applications. Preferred to have experience of leading design teams
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years Scale II - 27-33 Years

Position	Cloud Security Specialist (Scale III)
Role & Responsibilities	Define cloud security standards and best practices for infrastructure, application, network and data security of Bank's cloud environments by closely working with CISO and other security and architecture experts ▪ Implement cyber resilience best practices working with Cloud Architect, Enterprise Architect, and other engineering teams ▪ Validate cloud infrastructure security and make recommendations for improvements and optimization ▪ Practice and assist in adopting secure cloud infrastructure with proper access controls, end-to-end encryption etc. ▪ Manage VPCs, security groups, IAM and other security controls for cloud systems and services ▪ Ensure cloud environments are compliant with industry standard regulations for security and reliability Identify and implement the top cloud security solutions to successfully meet the cloud cyber security needs of the Bank ▪ Review and provide guidance for infrastructure, application and data migration and movement in cloud systems ▪ Design and develop audit frameworks to detect, track and remediate non-compliant activities or resources ▪ Stay updated on the latest security and risk management principles
Job specific skills	**Applicants should possess the following attributes:** Strong experience of architecting secure cloud solutions in public clouds like AWS, GCP, Azure etc., preferably for large banking platforms like CBS, LOS, digital banking platform or fintech platforms like payment systems etc. ▪ Strong experience with cyber-attack mitigation methods like network protocols/secure network design, web application security, security assessments testing, authentication/access control, applied security protocols, security monitoring detection, incident response/forensics etc. ▪ Strong knowledge of all aspects of cloud security including identity and access management, organizational policies, network controls and cryptography for application, network, infrastructure and data security ▪ Strong understanding of securing Kubernetes, containerization workloads, industry compliance, and security standards (e.g., PCI DSS, ISO 27001, SOC 1 and 2) ▪ Expertise in one or more cloud platforms like AWS, Azure, GCP, IBM, Oracle etc. ▪ Hands on programming knowledge of languages such as Java, Python, .Net, NodeJS etc., microservices development using Java, Spring Boot etc. ▪ Expertise in integrating different cloud services across accounts and regions through identity-based policies or resource-based policies Strong knowledge of injecting security in cloud development and infra provisioning using DevSecOps tools, risk management and compliance ▪ Experience of engineering best practices for the full software development life cycle including coding standards, code reviews, source control management, libraries building, build processes, testing, and operations ▪ Ability to advise and deliver strategic outcomes

	▪ Ability to learn new services and cloud platforms ▪ Excellent communication, presentation, and problem-solving skills
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certification: Cloud Security Specialist/Engineer certification from AWS, GCP Azure, IBM or Oracle, CCSE, CCSP, GSCA, IISO 27001, CSA-CSM
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years (Sr. Manager) of Experience **Preferred Background**: 4-6 years of experience in architecting and managing security for cloud solutions in AWS, Azure, GCP etc., preferably for banking or fintech applications
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	Tech Lead (L3 Support) (Scale III)
Role & Responsibilities	Responsible for the overall L3 support activities including troubleshooting core system issues, bug fixes, change requests, high priority change requests etc. preferably in large banking systems like CBS, LOS, integration, mobile app etc. ▪ Lead the L3 development team, including vendors, to ensure a timely delivery of solutions ▪ Lead L3 activities on critical cases including application downtime (Priority 1 & 2) situations ▪ Work with Platform Lead, engineering managers and architects to ensure L3 fixes are inline with product release roadmap ▪ Capture and maintain detail production statistics and problem logs for follow-up and reporting ▪ Manage and drive daily and weekly production incident focused review meetings ▪ Ensure resolution documentation of issues and timely closure of tickets Identify the end-to-end Business impact of incidents ▪ Constantly look for better ways of solving technical problems and designing the solution ▪ Monitor L3 tickets and change request backlog, completion windows and meet SLA expectations by working with vendors ▪ Maintain & build standard and documentation for all environments ▪ Provision of adequate cover as defined in the SLAs over the required support hours ▪ Taking ownership for Unresolved Issues/ Escalations/ RCA ▪ Follow the standard procedures for escalation of unresolved issues to the appropriate vendor teams to avoid the SLA breach concerning the severity ▪ Identify common issue patterns & suggest process improvements
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience of leading L3 support or engineering teams for large banking systems like CBS, LOS, integration, mobile app etc. in a managed service technical support model ▪ Technology experience with deep insights into functioning of CBS, LOS, mobile app, ESB, API gateway etc. and integrations ▪ Technology support experience of working with multiple L1/L2/L3 teams and vendors ▪ Hands on experience in multiple front-end technologies (React native, Flutter, native Android/IOS, Angular, Cordova, React, HTML, CSS etc.,), back-end technologies (Java, Spring boot, Node js etc.), Containerization (Docker, Kubernetes, OCP etc.) etc. ▪ Strong Java/J2EE coding and OOPS experience Strong knowledge and development experience of REST APIs and microservices ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL ▪ Strong knowledge of monitoring services, log analysis, audit trail

	monitoring etc. for troubleshooting and debugging ▪ Quick understanding and problem-solving skills, multitasking, prioritizing, flexibility, and adaptability ▪ Ability to manage large teams and coordinate with vendor teams, business stakeholders etc. ▪ Experience with ITSM tools
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field is preferred; Desired Certifications: ITIL, SAFe (Agile)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4-6 years of leading software development and support for complex platforms, preferably in banking or fintech domain
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	Statistician (Scale III)
Role & Responsibilities	Providing statistical input to the design, analysis, reporting and interpretation of business data
	• Expertise in a broad range of statistical methodologies (e.g. experimental design, mixed models, Bayesian methods, linear and nonlinear Regression etc.)
	• Ensure all statistical work is complete to a high standard and in accordance with SOPs.
	• Make recommendations for appropriate analytical designs for a wide range of data and analyse data for outcome evaluation.
	• Use statistical methods and approaches to create, complete, and analyse research projects.
	• Inference and Hypothesis testing, multivariate statistical analysis, time series techniques, simulations and optimization techniques, and statistical packages
	• Building and maintaining effective strategic working relationships with internal and external partners to meet business needs
	• Keeping up-to-date with latest developments in the field of statistics and exploring applicability within the organization
	• Knowledge of Advanced Statistical Concepts: Linear Regression, Logistic Regression, ANOVA etc.
	• Ability to multitask and manage multiple research/analytics projects at the same time
	• Demonstrated strong attention to detail, problem-solving, and critical thinking
	• Proficiency in use of query and reporting analysis tools
Job specific skills	Applicants should possess the following attributes: • Knowledge of Basic Statistical Concepts: Linear Regression, Logistic Regression, ANOVA etc. • Expertise in a broad range of statistical methodologies (e.g. experimental design, mixed models, Bayesian methods, linear and nonlinear regression etc.) • Understand the principles and procedures of statistics • High level of technical competence and effective oral and written communication skills • Capable of performing statistical computations and simulations. • Basic understanding of SAS, R, Python and other similar scripting languages • Advanced SQL and Excel (or similar language for querying relational databases) • Must have proficiency with Machine Learning to solve clustering, classification, regression, anomaly detection, simulation and optimization problems on large scale data sets • Experience with data visualization tools - Tableau, R Shiny, and Power BI etc.
Education Qualification	Bachelor's/Master's in Data Science, Statistics, Mathematics, Econometrics;

	Preferred PhD (Statistics) (OR) MSc (Statistics) with relevant experience for Statistician in the design, execution, analysis, and interpretation of business data
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years **Preferred Background**: 4+ years of experience in designing and developing complex, high-quality analytical solutions in banking or Fintech domain. Expertise in a broad range of statistical methodologies (e.g., Experimental design, mixed models, Bayesian methods, linear and nonlinear regression etc.)
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	DBA Manager (Scale II)
Role & Responsibilities	Ability to design, create, and manage table spaces
	▪ Ability to design, create, and manage buffer pools
	▪ When and how to exploit parallelism in DB2 UDB
	▪ Configuring federated database access
	▪ Designing and implementing a backup and recovery strategy
	▪ Ability to implement a standby database
	▪ Monitoring and tuning DB2Managing and monitoring, performance tuning, hardening & upgrade of Databases
	▪ Ensure timely backups of all Databases and maintain health checks
	▪ Using and managing tables with multidimensional clustering
	▪ Designing and configuring multiple database partitions
	▪ Implementing authentication and encryption on a large scale
	▪ Leveraging parallelism and symmetric multiprocessing
	▪ Preparing for and executing recovery in an enterprise environment
	▪ Rapid recovery in the event of table space or table level disasters
	▪ Effective monitoring and problem determination
	▪ Proactively manage and maintain security standards and controls
	▪ Actively seek to optimize and simplify architecture
	▪ Perform testing and evaluation to ensure data security, privacy, and integrity
	▪ Ensure Service Level Agreements (SLA's) & operational Key Performance Indicators (KPI's) are met, working as necessary with internal and external support functions when major incidents occur
	▪ Archive log volume tracking.
	▪ Monitor space at database level.
	▪ Review alert & error logs; corrective action in case of any error.
	▪ Monitor various application jobs, services & corrective action/escalation against failure.
	▪ Identification of area where further tuning/enhance is required to smoothen the DB management and ensure corrective action
	Ensure synchronization for all standby databases at local & DR with minimal lag
	▪ Ensure analyse/gather stats for performance optimization.
	▪ Raise SR with product companies for internal errors/problems and follow-up until closure
	▪ Identify root cause of the problem and implement permanent solution.
	▪ Backups as per standard policies and business requirement.
	▪ Data restoration using old backups as per application and business requirement
	▪ Configuration of backups for new databases
	▪ Identifying and applying RDBMS Bug fixing patches on databases.

	▪ Ensure proper housekeeping is carried out to avoid outage.
Job specific skills	**Applicants should possess the following attributes:** Must have experience in supporting DBs on common OS Platforms such as RHEL, AIX, Windows, ▪ Experience in BFSI/ NBFC/ FinTech/ MNCs will be preferred along with DB2/Oracle (Modelling and Normalization), Capacity Planning, Performance Tuning, Storage Management, Back-up and Recovery, Managing Schemas, Report Generation and Database Clustering Technologies. ▪ Should be proficient in Database Management, Database Administration, Database Monitoring, IT Infrastructure Library (ITIL), Db2, Oracle, Microsoft SQL Server, MySQL, PostgreSQL, NoSQL, Operating Systems, Cloud native Databases, Shell Scripting, MPP Databases, Data Modelling, Troubleshooting ▪ Experience using Jira and working knowledge of Scrum / Kanban methodologies is preferable
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field preferred; Desired Certifications: DB2 UDB database administration certified.
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager) of Experience **Preferred Background**: 2+ years' of hands-on-experience in DB2 DBA at large banks/ fintech or NBFC
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years

Position	Data Quality Manager (Scale II)
Role & Responsibilities	Ability to design, create, and manage table spaces ▪ Data Quality Analysis and Management ▪ Data Profiling & Data Quality rules ▪ IBM Infosphere Information Server – Information Analyzer & Quality Stage ▪ Discovering and reporting anomalies in data stored in Data warehouse. ▪ Generation of Data Quality Reports ▪ Data Quality TestingResolving data quality and data enrichment issues while data is being fetched from existing DB/DW/Datamarts. ▪ Any data quality issue that are attributable to the processes of data capture at source system level or inherent in the source system
Job specific skills	**Applicants should possess the following attributes:** Analyze and interpret Data, test and modify systems as needed ▪ Use tool and methods for successful data Quality control ▪ Communicate Effectively ▪ Maintain a data Quality Checklist and set data quality objectives
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field preferred;
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager) of Experience **Preferred Background**: 2+ years' experience in Informatica/ MDM/ Information Analyzer & Quality Stage banks/ fintech/IT or NBFC
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022	27-33 Years

Position	QA Specialist (Scale II/I)
Role & Responsibilities	Responsible for QA at a product and feature level across large products like CBS, LOS, integration layer, payment layer, mobile app etc. ▪ Prepare a QA plan and lead team of QA Testers in ensuring all features are tested in a timely manner keeping in line with all set practices and frameworks ▪ Plan & implement testing scenarios, regressions for a product ▪ Ensure timely publishing of all reports & identified bugs ▪ Collaborate with development team in bugs fixing ▪ Perform manual testing as well as automation testing. Identify opportunities to automate testing activities ▪ Execute and log the tests, evaluate the results and document problems found. Learn and train the team in new Testing & Process Automation Tools as decided by the Bank ▪ Create a list of milestones and checkpoints and set measurable criteria to check the quality on timely basis.
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience of testing process for complex systems, preferably CBS, LOS, mobile app etc. in banking domain ▪ Strong analytical skills with hands on experience in driving testing strategy and executing QA processes in Agile projects ▪ Ability to understand complex requirements and create test cases ▪ Experience with testing frameworks and tools such as BDD, Selenium, Cucumber, Appium, Junit, Espresso or other testing tools and frameworks ▪ Detailed knowledge of STLC Process ▪ Ability to code in JavaScript, Java, .NET etc., execute commands in SQL, UNIX, Linux etc. ▪ Ability to develop integration, performance & load bearing tests ▪ Proven experience in strategizing & evolving testing strategies
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Desired Certifications: ISTQB, CAST, CSQA, SAFe Agile certification
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager), 2-4 years (Asst. Manager) **Preferred Background**: 2+ (Manager), 1+ (Asst. Manager) years of work experience in field of Software Development / Software Testing, out of which at least 2 years in the field of QA Testing experience in the financial service industry
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 Pay scale of Scale I officer,i.e., pay scale of 36000-1490/7-46430-1740/2-

	49910-1990/7-63840 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years Scale I – 23-28 Years

Position	**UAT Specialist (Scale II/I)**
Role & Responsibilities	Lead team of UAT testers in developing UAT testing strategy, creating test scenarios, creating test scripts etc. ▪ Ensure appropriate test data and environment readiness for UAT ▪ Ensure timely and swift completion of UAT and publication of testing results ▪ Coordinate defect management activities for UAT phase ▪ Assess results of UAT test script execution and approve ▪ Coordinate with business stakeholders and product owner to ensure appropriate capacity of UAT testers ▪ Execute and log the tests, evaluate the results and document problems found
Job specific skills	**Applicants should possess the following attributes:** Detailed knowledge about all phases of Software Test Life Cycle (STLC), project management and other testing related tools ▪ Functional and business process knowledge of large banking systems like CBS, LOS, integration layer etc. ▪ Ability to define, prepare and execute Unit Test cases and Regression testing use cases/scenarios from business requirements ▪ Knowledge and experience of Robotic Test Automation and Manual Testing ▪ Strong analytical skills with hands on experience driving testing strategy and testing best practices ▪ Ability to lead and guide teams
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Desired Certifications: ISTQB, CAST, CSQA, SAFe Agile
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager), 2-4 years (Asst. Manager) **Preferred Background**: 2+ (Manager), 1+ (Asst. Manager) years of experience in Software Development / Software Testing, out of which at least 2 years in of UAT experience in the financial service industry
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 Pay scale of Scale I officer,i.e., pay scale of 36000-1490/7-46430-1740/2-49910-1990/7-63840 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.

Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years Scale I – 23-28 Years

Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate.
Age (as on 31.12.2022)	Scale II - 27-33 Years Scale I – 23-28 Years

Position	DevOps Engineer (Scale II/I)
Role & Responsibilities	Work with development and L3 support teams for large applications like CBS, mobile application, integration platform etc. and ensure development processes follow defined DevOps practices ▪ Work closely with Tech Leads and developers of various teams to assess code quality, source code management, code build, and deployment processes ▪ Work with various continuous integration (CI) and continuous delivery (CD) tools such as Jenkins, Ansible, OpenShift, and Kubernetes that enable container management and orchestration and provide support for internal infrastructure ▪ Manage the branching and release strategies for productization of open source projects ▪ Propose and monitor process and technical improvement in DevOps processes ▪Implement various development, testing, automation tools, and IT infrastructure Design and build CI/CD pipelines to deploy applications using Jenkins, Docker, OpenShift etc. ▪ Deploy and configure Kubernetes/OpenShift clusters, including networking configuration, monitoring, logging, and auto-scaling ▪ Drive automation in code reviews, code coverage, unit testing, system testing, and deployment processes for the organization ▪ Design and configure security policies based on IT/InfoSec guidelines. Including IAM, SSO, Security Groups, Data Encryption, etc. ▪ Document and demonstrate solutions by clearly communicating status and developing documentation, flowcharts, layouts, diagrams, charts, and well developed and commented code
Job specific skills	**Applicants should possess the following attributes:** Hands on experience of building and maintaining continuous Integration and continuous deployment pipelines for large applications in banking or fintech domain ▪ Experience with continuous integration and related tools such as Jenkins, Hudson, Maven, Ant, Git, Sonar, etc. ▪ Excellent coding and scripting skills in Python, Bash, Perl, PowerShell, JavaScript etc. ▪ Hands on experience of deployment using automation solutions, cluster management tools like Kubernetes, Docker, OpenShift etc. ▪ Good knowledge of configuration management tools like Ansible, Chef, Salt stack, Puppet etc. ▪ Strong scripting and automation skills (Shell, Groovy, Python, PowerShell, Terraform, and Cloud Formation etc.) ▪ Experience in administering GitHub, Bitbucket, JIRA, Confluence, New Relic, CircleCI, Jenkins, Splunk and other DevOps tools ▪ Strong knowledge of cloud and network security best practices ▪ Knowledge of software development life cycle (SDLC) including Agile Development Methodology ▪ Strong analytical, problem-solving, and troubleshooting skillsStrong understanding of code quality controls, Infrastructure as a code, SAST, DAST and secure SDLC, infrastructure security ▪ Strong knowledge of cloud and network security best practices

	▪ Knowledge of software development life cycle (SDLC) including Agile Development Methodology ▪ Strong analytical, problem-solving, and troubleshooting skills ▪ Experience with leading teams and managing vendors ▪ Experience with implementing high-scale cloud architecture using modern, cloud-based container platforms (PaaS/SaaS) preferred
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: RedHat OpenShift Administrator certification, Certified Kubernetes Administrator (CKA), Kubernetes Certified Application Developer (KCAD), Docker Certified Associate (DCA)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager), 2-4 years (Asst. Manager) **Preferred Background**: 2+ (Manager), 1+ (Asst. Manager) years of experience in handling deployment and integration of software code for large applications in banking or NBFC domain
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 Pay scale of Scale I officer,i.e., pay scale of 36000-1490/7-46430-1740/2-49910-1990/7-63840 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years Scale I – 23-28 Years

Position	**<u>Junior Integration Architect (Scale II)</u>**
Role & Responsibilities	Review compliance with enterprise application integration (EAI) strategy and platform (SOA, EDI, ETL, Data Virtualization) architecture standards for large banking systems like CBS, LOS, mobile app, payments platform etc. ▪ Create designs and oversee implementation of enterprise integration capabilities between various heterogeneous systems ▪ Manage and review API footprint, documentation, security standards, usage and performance ▪ Design, develop, troubleshoot, and support SOAP/REST API integrations ▪ Design, develop and support file, batch and real time SOA integrations using web services ▪ Update and maintain key enterprise integration architecture artefacts and blueprints Collaborate with engineering teams and architects, to drive guidelines and documentation ▪ Conduct reviews to ensure all applicable security and compliance standards and requirements are incorporated into service design
Job specific skills	**Applicants should possess the following attributes:** Experience of building and maintaining best in class enterprise integration platforms with high transaction volumes ▪ Strong experience of designing and developing enterprise integrations for large systems using API, SOA (ESB, MQ etc.), ETL, event streaming etc. ▪ Hands-on experience with enterprise data integration technologies, ESB (WebMethods, Tibco, Oracle, IBM, Mule etc.), and other messaging-oriented middleware ▪ Hands on experience of Message Routing, Content Enrichment, Message Filtering, Message Transformation, Guaranteed delivery, Message sequencing, Batch message processing, error handling and reconciliation mechanisms ▪ Hands on experience with API design, development, documentation and support in large platforms like Apigee, WSO2, IBM, Mulesoft etc. ▪ Experience in implementing SAML /OIDC and Oauth2 ▪ Design experience with different Integration Patterns File/Batch/real time in SOA and strong knowledge of Web Service Fundamentals ▪ Proficiency in scripting languages like JavaScript, Python etc. ▪ Proficiency in SQL and Non-SQL Databases, and CI/CD tools ▪ Experience of Agile scrum and water fall methodology
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: Mulesoft/Oracle/IBM integration architect certifications, ITIL, SAFE Agile certification
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp:** 4-6 years of Experience **Preferred Background**: 2+ years of experience in designing or managing complex technology integrations, preferably in banking or fintech domain

Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years

Position	Production Support Engineer (Scale II)
Role & Responsibilities	Handle production support activities ticket triaging, resolving incidents and requests, application monitoring etc. in large banking systems like CBS, LOS, integration, mobile app etc. ▪ Resolve tickets with root causing issues following SOPs ▪ Monitor incident and request backlog, completion windows and meet SLA expectations ▪ Improve documentation, SOPs and tools used by other engineers to resolve tickets ▪ Automate repetitive activities to reduce resolution time and efforts ▪ Monitor systems for availability, performance, errors etc. and conduct troubleshooting as required ▪ Work with L3 support team / vendors for permanent resolution and temporary workaround of core product issues and code changes • Build knowledge and technical capabilities in banking systems ▪ Coordinate and participate in issue resolution calls/meetings etc. as required for effective resolution of the issue.
Job specific skills	**Applicants should possess the following attributes:** Demonstrated experience of production support activities for large platforms, preferably banking systems like CBS, LOS, integration, mobile app etc. ▪ Experience of working with multiple L1/L2/L3 teams and vendors ▪ Experience of ticket triaging, assignment, troubleshooting by following SOPs and expediting resolution ▪ Technically skilled with the ability to understand complex technical issues and participate in discussions with core engineering teams ▪ Hands on experience in Java, J2EE, Spring or other MVC frameworks, Service Oriented Architectures, and RESTFUL services ▪ Hands on knowledge of multiple programming languages including NodeJS, Python, PHP, Spring boot, Go, Ruby, .Net, C# and OOPS concepts and database queries (Oracle PL/SQL, PostgreSQL, MySQL, MongoDB etc.) preferred ▪ Experience of application monitoring, log analysis, audit trail monitoring etc. for troubleshooting and debugging ▪ Technical and functional knowledge of key banking applications like CBS, LOS, mobile app, ESB, API gateway etc. ▪ Strong problem solving, analytical and communication skills ▪ Ability to work with large teams and coordinate with vendor teams, business stakeholders etc. ▪ Experience with ITSM tools and ITIL processes
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Higher degree in similar field preferred; Desired Certifications: ITIL, SAFe (Agile)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time

Experience	**Exp**: 4-6 years of Experience **Preferred Background**: 3-4 years of experience in software maintenance and support for large platforms, preferably in banking or fintech domain
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years

Position	Developer (L3 Support) (Scale II)
Role & Responsibilities	Handle L3 support activities including troubleshooting system issues, bug fixes, change requests, high priority change requests etc. in large banking systems like CBS, LOS, integration, mobile app etc. ▪ Work on L3 scope including incidents, bug fixes and change requests with vendor teams to ensure a timely delivery of solutions ▪ Actively work on critical cases including application downtime (Priority 1 & 2) situations ▪ Identify the end-to-end Business impact of incidents ▪ Work with vendor teams to handle core product issues ▪ Ensure monitoring of platforms including hardware to ensure error free and optimal performance Monitor L3 tickets and change request backlog, completion windows and meet SLA expectations ▪ Identify common issue patterns & suggest process improvements ▪ Build knowledge and technical capabilities in banking systems ▪ Maintain & build standard and documentation for all L3 tickets
Job specific skills	Applicants should possess the following attributes: Demonstrated experience of L3 support for large platforms, preferably banking systems like CBS, LOS, integration, mobile app etc. ▪ Technology support experience of working with multiple L1/L2/L3 teams and vendors ▪ Hands on experience in multiple front-end technologies (React native, Flutter, native Android/IOS, Angular, Cordova, React, HTML, CSS etc.,), back-end technologies (Java, Spring boot, Node js etc.), Containerization (Docker, Kubernetes, OCP etc.) etc. ▪ Strong Java/J2EE coding and OOPS experience ▪ Strong knowledge and development experience of REST APIs and microservices ▪ Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL ▪ Strong knowledge of monitoring services, log analysis, audit trail monitoring etc. for troubleshooting and debugging ▪ Quick understanding and problem-solving skills, multitasking, prioritizing, flexibility, and adaptability ▪ Experience of ITSM tools like Zoho, ServiceNow etc.
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field is preferred; Desired Certifications: ITIL, SAFe (Agile)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years of Experience **Preferred Background**: 2+ years of experience in software development and support of large platforms, preferably in banking or fintech domain

Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years

Position	ML Ops Engineer (Scale II/I)
Role & Responsibilities	▪ Partner with developers, Architects and Data Scientists to understand the Dev/MLOPs challenges and lead to the best solution. ▪ Works independently to construct highly efficient, secured and measurable MLOps and DevOps Process ▪ Build processes supporting data transformation, data structures, metadata, dependency and workload management. ▪ Writing Unix script and TWS schedulers for code executions ▪ Deploy sophisticated analytics programs, Machine Learning Model using DevOps Pipeline. ▪ Industry experience building distributed, serverless and microservice architectures ▪ Present complex information and data in an uncomplicated, easy-to-understand way to drive action ▪ Keep yourself aware with latest trend in cloud Dev/MLOps technologies to build next generation DevOps process ▪ Learn and contribute in building the required data pipeline for Analytics and Model ▪ Bring on a growth mindset in day-to-day engineering activities and learn new technologies and tools that bring about individual and team efficiencies ▪ Contribute to existing documentation or educational content and adapt content based on product/program updates and user feedback
Job specific skills	**Applicants should possess the following attributes:** ▪ Experience in model versioning, model and data lineage, monitoring, model hosting and deployment, model optimization, scalability, orchestration, continuous learning, Automated pipelines ▪ 1-2 years of hands on experience in building/troubleshooting data pipelines ▪ Strong experience with python programming with multiple projects ▪ Develop & manage continuous integration (CI) and continuous deployment (CD) environments deployments (Jenkins, Git hub action, etc.) ▪ Ability to build and implement continuous integration (CI) and continuous deployment (CD) environments using tools such as Jenkins or similar ▪ Ability to troubleshooting network services and protocols such as TCP/IP, DNS, AD, LDAP, SSH, SMTP, SSL, HTTP, IIS and Apache ▪ Should be proficient in AWS components such as Sage maker, AWS Lambda, other AWS services, serverless services, etc. ▪ Experience in using Kubeflow Pipelines for building, deploying, and managing multi-step ML workflows based on Docker containers, KFServing. ▪ Experience with Docker and Kubernetes. ▪ Experience with ML automation platforms such as Kubeflow, Airflow or MLFlow ▪ Excellent verbal and written communication skills with the ability to effectively advocate technical solutions to data scientists, engineering

	teams and business audiences
	▪ Experience with search engines like Elasticsearch
	▪ Experience with event messaging such as Kafka, RabbitMQ, SQS
	▪ Experience in MLOps (MLOps Self-Service Platform, Data drift detection & model retraining, Dataset versioning, Source code management – "CI/CD , Dev-Prod", Productionalization framework of the ML models, preferably with Azure ML).
	▪ Experience developing new components in a scrum/agile environment
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent or MCA; Higher degree in similar field preferred
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 4-6 years (Manager), 2-4 years (Asst. Manager) **Preferred Background**: 2+ (Manager), 1+ (Asst. Manager) years of experience in designing and developing complex, high-quality analytical solutions in banking or Fintech domain
Emoluments offered	Pay scale of Scale II officer, i.e., pay scale of 48170-1740/1-49910-1990/10-69810 Pay scale of Scale I officer,i.e., pay scale of 36000-1490/7-46430-1740/2-49910-1990/7-63840 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale II - 27-33 Years Scale I – 23-28 Years

RECRUITMENT – MAIN STREAM

Position	**Digital Marketing Manager (Scale IV/III)**
Role & Responsibilities	• Create integrated digital marketing campaigns based on market segments to gain new customers and assist in brand & business growth aligned with business objectives ▪ Own the execution of product marketing campaigns while partnering with key internal & external stakeholders ▪ Monitor & track campaigns at KPI level and provide direction to the campaign to achieve business goals ▪ Work closely with the product managers in shaping the Go-to-market strategy of individual product/features. ▪ Define brand objectives, improve brand perception reach and developing strategic partnerships/sponsorships ▪ Coordinate with the creative teams and external • Coordinate with and advise business teams on digital marketing campaigns and prioritize campaigns basis Bank's business need
Job specific skills	**Applicants should possess the following attributes:** Experience in planning, executing and evaluating GTM Strategies for new products, content creation & marketing for digital products ▪ Prior experience in running marketing technology platforms, setting up campaigns, driving adoption of the different platforms, managing agency relationships and in planning and buying of display media and implementing strategies ▪ Should have experience leading and managing SEO/SEM/SMO, marketing database, email and social media display advertising campaigns ▪ Understanding of Digital Banks, its product and the industry ▪ Well-versed with digital marketing measurement tools and its usage to draw key insights to optimize the campaign performance ▪ Experience in optimizing landing pages and user funnels ▪ Experience with A/B and multivariate experiments ▪ Good knowledge of website and App analytics tools (e.g., Google Analytics, NetInsight, Omniture, WebTrends) ▪ Knowledge of ad serving tools (e.g., DART, Atlas, Sizmek) ▪ Highly data oriented with good acumen for number crunching ▪ Up-to-date with the latest trends and best practices in online marketing and measurement
Education Qualification	Bachelors/Master's degree in any specialization (marketing preferred); Preferred to have master's in business administration in marketing or relevant field
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time

Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager) of Experience **Preferred Background**: 6+ (CM), 4+ (SM) years' experience in campaign management/content managing/SEO/Influencer Marketing/Social Media Marketing, digital analytics reporting etc
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years

Position	**<u>Content Manager (Scale IV/III)</u>**
Role & Responsibilities	Lead front end communication with the product team to provide relevant campaign ideas basis business problem or opportunity ▪ Lead content creation, review, and publication to support customer acquisition and market development. ▪ Create and review overall style guides, branding, identity & content plan. ▪ Define and track success KPIs relating to success of content plan to ensure continuous improvement and effectiveness of digital programs ▪ Create text, visuals required for all campaigns which are in line with the creative standards of the organization ▪ Ensure consistency across created formats from a design perspective to ensure similar design principles, color schemes, etc. are used across the bank
Job specific skills	**Applicants should possess the following attributes:** Experience in content creation and marketing for digital products ▪ Experience in managing agency relationships and in planning and buying of display media, building campaigns, implementing strategies ▪ Understanding of Digital Banks, its product and industry ▪ Adept at keyword placement and functional knowledge of SEO ▪ Preferred to have experience in setting up and optimizing Google Adwords and display campaigns ▪ Additional Certification in Marketing on different media platforms e. g. Brand & Media / digital etc. ▪ Up-to-date with the latest trends and best practices in online marketing and measurement
Education Qualification	Bachelors/Master's degree in any specialization (marketing preferred); Preferred to have master's in business administration in marketing or relevant field
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 8-10 years (Chief Manager), 6-8 years (Sr. Manager) of Experience **Preferred Background**: 6+ (CM), 4+ (Sr. Manager) years Agency experience in content creation, experience in facilitating designing of creative communications in ATL & / or BTL (In Digital). Experience in developing content for various other channels like app, website, social media etc.
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post

Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years Scale III – 30-36 Years

Position	**Martech Specialist (Scale IV)**
Role & Responsibilities	▪ Defines the strategy for new product procurement i.e., justify the return on technical investment for new components to be procured ▪ Design business use-cases and translate it into technical requirements ▪ Responsible for the adoption of the components within marketing teams ▪ Acts as the SME for the whole stack and help business teams for fulfilling /creating the requisite use-cases ▪ Configure platform settings, manage user permissions, create custom fields and workflows, and troubleshoot technical issues ▪ Design and execute complex marketing automation programs using best practices in lead nurturing, lead scoring, and segmentation ▪ Responsible for planning and scheduling the requisite trainings and developing training guides
Job specific skills	**Applicants should possess the following attributes:** ▪ A firm understanding of marketing technology, as well as awareness of new trends in martech (Marketing technology specialists typically receive on-the-job training to learn the specific software and processes of the company) ▪ Understanding of Digital Banks, its product and industry ▪ Working knowledge of CRM software (Salesforce, HubSpot, etc.), marketing automation software (HubSpot, Marketo, Pardot, etc.), and web analytics software (Google Analytics, Adobe Analytics, etc.) ▪ Intermediate understanding of SQL ▪ Technical experience with a broad variety of marketing, advertising and data platforms e.g. Adobe, Pega, Acxiom, Experian etc. ▪ Solid understanding of HTML/CSS and website development
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Preferred to have MBA or equivalent (marketing preferred) or higher education in similar fields
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	Total Experience: 8-10 years Experience Requirements: 6+ experience in a Marketing Tech role
Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.

Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years

Position	**Digital Strategy Manager (Scale IV)**
Role & Responsibilities	▪ To drive the strategy for digital business of the bank through new products, services and technologies. ▪ Identify changing customer needs, understand market trends and develop a long-term vision & plan for the digital business to expand and grow ▪ Benchmark competitors, conduct and evaluate customer surveys, engage with client & sales teams to gather relevant insights ▪ Translate the insights into actionable long term and immediate term strategy ▪ Assist in launch of new products and services ▪ Evaluate success of existing strategy and identify course correction ▪ Provide oversight to Product Owners to designing new journeys & products
Job specific skills	**Applicants should possess the following attributes:** ▪ Deep knowledge of Finance industry, its trends and products ▪ Knowledge of latest tech capabilities and their applicability in financial services ▪ Knowledge of market trends to identify new products & offerings and impact on business ▪ Ability to conduct research, surveys and analyze them to generate relevant insights ▪ Ability to understand customer pain points and provide solutions around process improvement and product innovation
Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Master's Degree in Business Administration preferred; Desired Certifications: Project Management certifications like PMP/CAPM
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	Total Experience: 8-10 years Experience Requirements: 5+ years of experience in strategy office of banks/financial service industry, preferably Digital Banks

Emoluments offered	Pay scale of Scale IV officer, i.e., pay scale of 76010-2220/4-84890-2500/2-89890 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale IV – 35-42 Years

Position	**Measurement Lead (Scale III)**
Role & Responsibilities	Researches and identifies ways to build the organization's brand and acquire new clients ▪ Ensure appropriate tracking infrastructure is in place for measurement, and A/B tests are set-up ▪ Create automated daily campaign reports for the squads ▪ Perform deep dive analysis and reporting across marketing programs of varying scales & stages to measure performance, demand generation, pipeline impact, funnel conversion etc. ▪ Process & analyze marketing data to ensure the organization spends the marketing budget efficiently and the organization targets audiences through successful campaigns across the customer acquisition funnel ▪ Report on marketing KPIs like leads, conversion rates, website traffic and social media engagement
Job specific skills	**Applicants should possess the following attributes:** Experience with marketing data analysis and reporting, working in digital marketing environment ▪ Familiarity with digital marketing principles such as funnel optimization UX, SEO & Landing Page optimization with knowledge of key digital marketing KPIs (CPC/CACs etc.) ▪ Strong knowledge of SQL, statistics and proficiency in Excel and proficiency in data visualization tools, e.g., Tableau; knowledge of database structures and data mining techniques preferred ▪ Critical thinking and very detail oriented ▪ Hands on experience with SQL, SAS, Hive, Python, ML Techniques ▪ Desired to have experience of working with Salesforce, Marketo and Adobe Analytics reporting ▪ Knowledge of paid search, display and social platforms such as FB Ads Manager
Education Qualification	Bachelors/Master's in any specialization; Preferred to have BSc or MSc in Mathematics/Statistics
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**: 6-8 years of Experience **Preferred Background**: 4+ years of experience as Data Analyst preferably with Marketing Campaigns or in Marketing Analyst profile
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post

Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

Position	**Platform Knowledge Expert (Scale III)**
Role & Responsibilities	Provide expertise on overall functional and business logic, business and support processes, data flow and general administration of complex banking platforms like CBS, LOS, payment layer, digital banking platform, data and analytics etc. ▪ Work with business stakeholders, product owner, engineering, QA and support teams to bridge knowledge gaps during platform implementations, migrations, upgrades, customizations etc. ▪ Maintain and develop platform knowledge, detailed process flows, integration mappings, dependencies, and constraints ▪ Ensure comprehensive documentation of system features, customizations, business logic, data dependencies, attribute mappings etc. ▪ Create process flow mappings, functional specifications, and job aids for detailed overview of business functionalities in the platform ▪ Document key operational activities and MIS reports, coordinate with teams for timely completion to ensure optimal usage of the platform Participate in troubleshooting of complex issues, release roadmap discussions, backlog prioritization etc. and provide expertise ▪ Actively participate in release planning, implementation checkpoints, testing and rollout, and ensure no knowledge gaps exist in any phase ▪ Ensure all required documentation is updated after any release ▪ Actively track support issues, specially L3 changes and ensure business process, system documentation, operational manuals are aligned
Job specific skills	Applicants should possess the following attributes: Deep functional and technical knowledge of major banking platforms like CBS, LOS, LMS, digital banking platform, payments, CRM, data analytics platform etc. ▪ Strong knowledge of best-in-class features of major banking platforms, especially CBS, LOS, LMS, payments and integrations ▪ Deep understanding of CBS products like accounts, deposits, lending, credit etc. and integrations with core systems like mobile app, LOS, ledger etc. ▪ Deep insights into market offerings and latest trends in banking platforms ▪ Technical understanding of system architecture and integrations for major banking platforms ▪ Experience of mapping business flows with technical modules, designing operational process, defining RACI for various teams and stakeholders for effective adoption and usage of platforms ▪ Experience of working with engineering, support, business, and other vendor teams ▪ Team-oriented mindset, good communication skills and a strong focus on collaboration and problem solving ▪ Excellent stakeholder management skills ▪ Experience using Jira and working knowledge of Scrum / Kanban methodologies is preferable

Education Qualification	BTech/B.E. Degree in Computer Science/IT/Electronics/Equivalent; Master's Degree in Business Administration preferred; Desired Certifications: SAFe (Agile), Six Sigma, Kanban (TKP/KMP1/KMP2)
CIBIL Score	The candidate shall maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time
Experience	**Exp**:), 6-8 years (Sr. Manager) of Experience **Preferred Background**: 4+ (Sr. Manager) years of experience as business/functional knowledge expert in Banking or Fintech domain
Emoluments offered	Pay scale of Scale III officer,i.e., pay scale of 63840-1990/5-73790-2220/2-78230 plus admissible allowances and also all facilities/perquisites given to existing Scale officers will also be extended to selected candidate for the said post
Location of posting	Mumbai. The candidate may be deputed to work with the team(s) within the Bank or anysubsidiary if deemed necessary.
Nature of Engagement	Regular appointment with yearly performance review. The selected candidate shall be on probation for a period of one year which can be extended by further period of one year depending on the performance of the candidate. .
Age (as on 31.12.2022)	Scale III – 30-36 Years

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM

1.This is to certify that Sri / Smt / Kum*_____ son / daughter* of_____ of village / town* _____ in District / Division*_____of the State / Union Territory*_____belongs to the _____Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under :

* The Constitution (Scheduled Castes) Order, 1950 ;

 * The Constitution (Scheduled Tribes) Order, 1950 ;

* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;

* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act,1987]:

* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;

* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;

* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;

* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;

* The Constitution (Pondicherry) Scheduled Castes Order 1964;

* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;

* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;

* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;

* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;

* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;

* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;

* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;

* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;

* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;

* The Constitution (ST) Orders (Second Amendment) Act,1991 ;

* The Constitution (ST) Orders (Amendment) Ordinance, 1996;

* The Scheduled Caste and Scheduled Tribes Orders (Amendment)Act 2002;

* The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;

* The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;

* The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri. / Smt. / Kumari* _____Father /Mother* of Sri / Smt. / Kumari*_____of village / town _____in District/Division*_____of the State/Union Territory*_____ who belong to the_____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____[Name of the authority] vide their order No. _____ dated _____.

3.Shri/Smt/Kumari*_____and/or* his/her* family ordinarily reside(s) in village/town*_____ of_____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

Date: [With seal of Office]

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

5. Administrator/Secretary to Administrator/Development Officer Lakshadweep).

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari_____son/daughter of _____ of village/Town _____District/Division _____ in the State/ Union Territory_____ belongs to the _____community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____dated _____*. Shri/Smt./Kumari _____and/or his/her family ordinarily reside(s) in the _____District/Division of the _____State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993

Dated :   District Magistrate   Deputy Commissioner etc.

Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

FORM-I

Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

<table>
<tr><td>Recent PP size Attested Photograph (Showing face only) of the person with disability</td></tr>
</table>

Certificate No. :   Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. _____
son/wife/daughter of Shri _____ Date of Birth (DD /
MM / YY) ____ ____ ____ Age _____ years, male/female Registration No.
_____ permanent resident of House No._____
Ward/Village/Street _____ Post Office
_____District _____ State _____, whose photograph is
affixed above, and am satisfied that :

(A) he/she is a case of :

• Locomotor disability

• Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/ She has _____% (in figure) _____ percent (in words) permanent
physical impairment/blindness in relation to his/her _____ (part of body) as per guidelines (to be
specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

Signature/Thumb impression of the person in whose favour disability certificate is issued.

(Signature and Seal of Authorised Signatory of notified Medical Authority)

<div align="center">

FORM - II

Disability Certificate

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

</div>

> Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. :   Date :

This is to certify that we have carefully examined

Shri/Smt./Kum. _____
son/wife/daughter of Shri _____ Date of Birth (DD /
MM / YY) ____ ____ ____ Age _____ years, male/female _____ Registration No.
_____ permanent resident of House No._____
Ward/Village/Street _____ Post Office
_____District _____ State _____, whose photograph is
affixed above, and are satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows :-

In figures :- _____ percent In words :-
_____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

 # - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	**Name and seal of Member**	**Name and seal of Chairperson**

Signature/Thumb impression of the person in whose favour disability certificate is issued.

FORM – III

Disability Certificate

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

> Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. :   Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. _____
son/wife/daughter of Shri _____ Date of Birth (DD /
MM / YY) ____ ____ ____ Age _____ years, male/female _____Registration No.
_____ permanent resident of House No._____
Ward/Village/Street _____ Post Office
_____District _____ State _____, whose photograph is
affixed above, and am satisfied that he/she is a Case of _____ disability. His/her
extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified)
and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be
valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Government of ………………………..
(Name & Address of the authority issuing the certificate
INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. …………

Date : …………

VALID FOR THE YEAR …………

This is to certify that Shri/Smt./Kumari ………….. son/daughter/wife of …………….. permanent resident of ……………………….. ViIlage/Street ……………………….. Post Office………. District……… in the State/Union Territory ………………….… Pin Code …………. whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari …………… belongs to the …………… caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office …………
Name …………
Designation …………

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Recent
Passport size
attested
photograph
of the
applicant
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*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2 :The term 'Family'' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :-

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
(iii)Revenue Officer not below the rank of Tehsildar and
(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

EXAM CITY CENTRE - ANNEXURE

No	CENTRE NAME
1	AGRA
2	AHMEDABAD
3	BHOPAL
4	GWALIOR
5	JABALPUR
6	Chandigarh-MOHALI
7	CHENNAI
8	COIMBATORE
9	KOCHI
10	DELHI/ NCR
11	JAIPUR
12	GUWAHATI
13	HYDERABAD
14	VIJAYAWADA
15	BANGALORE
16	KOLKATA
17	BHUBANESWAR
18	SILIGURI
19	LUCKNOW
20	GORAKHPUR
21	KANPUR
22	MUMBAI/NAVI MUMBAI/THANE/MMR REGION
23	PATNA
24	MUZAFFARPUR
25	RANCHI
26	PUNE
27	NAGPUR
28	RAIPUR
29	GAYA
30	AURANGABAD
31	INDORE
32	RAJKOT
33	JALANDHAR
34	SURAT
35	THIRUVANANTHAPURAM
36	MEERUT
37	KOTA
38	VISHAKHAPATNAM
39	VARANASI
40	PATIALA
41	PURNEA