

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

ANSARI NAGAR, NEW DELHI-110029

F.No. 1-04/2023-Estt-I(RCT)

Applications are invited in the prescribed form through online mode for filling up of following Group 'A' ( Non-Faculty) 'B' & 'C' posts at the AIIMS, New Delhi/ NCI Jhajjar, Haryana as under:-

S. No.	Name of the Post, Pay Level in the Pay Matrix as per 7 <sup>th</sup> CPC and Essential eligibility criteria	Group	Age Limit for Direct Recruits	Total number of vacancies* and reservation	Process of Selection
1.	<b>Senior Biochemist</b> <b>Level-11 in the Pay Matrix,</b> <b>Essential:</b> 1. M.Sc. in Biochemistry/Medical Biochemistry/ Biotechnology from a recognized University/Institution 2. Five years research or practical experience in Biochemical or Clinical Pathology Laboratory of a medical college or teaching hospital. <b>Desirable :</b> 1. Ph.D. in an area relevant to Biochemistry and modern diagnostics 2. Publication as first/corresponding author in a journal indexed in PubMed or Clarivate Analytics.	A	40	2 (1 UR & 1 SC)	Interview
2.	<b>Senior Chemist</b> <b>Level-11 in the Pay Matrix</b> <b>Essential:</b> 1. Master's Degree in Chemistry with Organic chemistry as special subject / Biochemistry or pharmacology from a recognized University/Institution 2. Five years teaching and / or research experience. <b>Desirable :</b> 1. Ph.D. in area of relevant subject 2. Technical competence to handle sophisticated instruments used in chemical laboratories.	A	40	1 OBC	Interview
3.	<b>Senior Technical Editor</b> <b>Level-11 in the Pay Matrix</b> <b>Essential:</b> 1. Master degree in Science, Arts or Business Management. 2. At least Five years' experience in the field of editing and producing a scientific journals and book. <b>Desirable :</b> 1. Diploma in journalism	A	40	1 UR	Interview
4.	<b>Biochemist</b> <b>Level-10 in the Pay Matrix</b> <b>Essential:</b> 1. M.Sc. in Biochemistry/Medical Biochemistry/ Biotechnology. 2. Three years research or practical experience in Biochemical or Clinical Pathology Laboratory of a medical college or teaching hospital. <b>Desirable :</b> 1. Ph.D. in an area relevant to Biochemistry and modern diagnostics 2. Publication as first/corresponding author in journal indexed in PubMed or Clarivate Analytics.	A	35	4 (3 UR & 1 OBC)	Interview
5.	<b>Chemist (for Biochemistry)</b> <b>Level-10 in the Pay Matrix</b> <b>Essential:</b> 1. M.Sc. Degree in Biochemistry/Medical Biochemistry from a recognized University/Institution. 2. Three years teaching/research experience.	A	35	1 UR	Interview

**राजेन्द्र सिंह/RAJENDER SINGH**  
प्रशासनिक अधिकारी/Administrative Officer  
भर्ती प्रकोष्ठ/Recruitment Cell  
अ. भा. आ. सं., अंसारी नगर, नई दिल्ली-२६  
A.I.I.M.S., Ansari Nagar, New Delhi-26

6.	<b>Chemist (for Nuclear Medicine)</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> 1. M.Sc. Degree in Organic Chemistry/Nuclear Medicine from a recognized University/Institution. 2. Three years' experience in running Radiochemistry lab.	A	35	1 OBC	Interview
7.	<b>Child Psychologist</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> 1. M.A. with specialized training/Ph.D. in psychology/or any other equivalent qualification.	A	35	2 UR	Interview
8.	<b>Clinical Psychologist</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> 1. M.Phil (Clinical Psychologist) or its equivalent from a recognized University <b>OR</b> Masters degree Psychology with Experimental Psychology as one of the subjects with a Diploma in Medical (Clinical) Psychology of recognized Institution /University. <b>OR</b> A Ph.D degree in Clinical Psychology of any recognized University 2. Registered with Rehabilitation Council of India. <b>Desirable :</b> Experience of teaching Psychology in recognized teaching Institution for at least one year.	A	35	4 (1 UR, 1 OBC, 1 SC & 1 ST)	Interview
9.	<b>General Duty Medical Officer</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> (i) A recognized qualification included in the First or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act.1956 holders of educational qualifications included in Part II of the Third schedule should also fulfill the condition stipulated in sub section (3) of section 13 of the Indian Medical Council Act 1956. Completion of compulsory rotating Internship	A	30	2 (1 UR & 1OBC)	Interview
10.	<b>Medical Physicist</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> i. Post Graduate Degree in Physics from a recognized University; ii. A post M.Sc. diploma in radiological / medical physics from a recognized University; & iii. An internship of minimum 12 months in a recognized well-equipped radiation therapy department. <b>OR</b> i. A basic degree in science from a recognized university, with Physics as one of the main subjects; ii. A Post Graduate degree in radiological / medical physics from a recognized university; & iii. An internship of minimum 12 months in a recognized well-equipped radiation therapy department	A	35	1 UR	Interview

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11.	<b>Welfare Officer</b> <b>Level-10 in the Pay Matrix</b> <u>Essential:</u> 1. Master's Degree in Social work with Labour Welfare and Industrial Relations as subject from a recognized University/Institution. 2. Three years experience in Welfare activity for the employee having more than 500 employees in the institution. <b>Desirable :</b> 1. Preferably dealing with medical/public health service organization.	A	30	1 UR	Interview
12.	<b>Public Health Nurse</b> <b>Level-8 in the Pay Matrix</b> <u>Essential:</u> 1. B.Sc. Nursing from a recognized Institutions <b>OR</b> 2. Senior Nursing & Midwifery Certificate and 3. Diploma in Public Health Nursing. <b>Desirable :</b> 1. Experience in family care programmes and working experience in urban/rural areas.	B	35	1 ST	CBT
13.	<b>AIDS Educator-cum-Counsellor</b> <b>Level-7 in the Pay Matrix</b> <u>Essential:</u> 1. B.Sc. Nursing Degree from a recognized Institution/University. 2. Experience and training in counseling related to communicable diseases. <b>Desirable :</b> 1. Preference will be given to the candidates who possess Practical experience in handling patients health workers and relations.	B	30	1 UR	CBT
14.	<b>Bariatric Coordinator</b> <b>Level-7 in the Pay Matrix</b> <u>Essential:</u> 1. Bachelor's degree in any discipline from a Recognized University. 2. 3 years of working experience in dealing with Bariatric Surgical patients and related work in a centre which operates at least 50 cases for Bariatric Surgery per annum.	B	30	1 UR	CBT
15.	<b>Donor Organizer</b> <b>Level-7 in the Pay Matrix</b> <u>Essential:</u> 1. M.A. in Social Work with 5 years experience in Blood Bank.	B	30	1 UR	CBT
16.	<b>Vocational Counsellor</b> <b>Level-7 in the Pay Matrix</b> <b>Essential:</b> 1) Bachelor in Rehabilitation Science (Vocational Counsellor) recognized by Rehabilitation council of India along with Masters Degree in vocational Counseling/Clinical Psychology/Rehabilitation Sciences from a Institution. University, recognized by the Rehabilitation Council of India with one year experience in vocational counseling in a department/ Institution dealing with Rehabilitation of Persons with Disability.	B	35	2 (1 UR & 1 OBC)	CBT

	<b>OR</b>				
	2) Bachelor in Rehabilitation Science (Vocational Counsellor) recognized by Rehabilitation Council of India along with Postgraduate Diploma in Rehabilitation Psychology recognized by the Rehabilitation Council of India with two years experience in vocational counseling in a department/ institution dealing with Rehabilitation of Persons with Disability.				
17.	<b>Assistant Dietician Level-06 in the Pay Matrix</b> <b>Essential:</b> (i) M.Sc. (Food and Nutrition )from a recognized University /Institution (ii) 2 years experience in the line preferably in a large teaching hospital	B	35	3 (2 UR & 1 OBC)	CBT
18.	<b>Assistant Security Officer Level-06 in the Pay Matrix</b> <b>Essential:</b> (i) Degree of a recognized University or equivalent; and <b>(ii) Following Physical Standards:</b> (a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas) (b) Chest : 81 cms (85 cms. After expansion) (Relaxable by 5 cms. Only for residents of hill areas). (c) Should possess sound health free from defect/deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest will have to produce the certificate to this effect from the competent authority viz. Deputy commission/Distt. Magistrates/Tehsildaras of their places of residence). (iii) Experience for at least 5 years in deeping security preferably in a hospital/medical institution of repute. <b>Desirable:</b> (i) Armed Forces personnel of the rank: Subadar or Inspectors of Police Civil/Para Military Forces.	B	35	2 OBC	<b>Stage-I:</b> CBT  <b>Stage-II:</b> Physical Test
19.	<b>Junior Physiotherapist /Junior Occupational Therapists Level-06 in the Pay Matrix</b> <b>Essential:</b> (i) Inter (Science) (ii) Degree in Physiotherapy/Occupational Therapy	B	30	Jr. Physiotherapist 5 (2 UR, 2 SC* & 1 OBC) including *1 SC post is earmarked for PWBD- LV)  Jr. Occupational Therapist 2 (1 EWS & 1 OBC)	CBT
20.	<b>Junior Hindi Translator Level-6 in the Pay Matrix</b> <b>Essential:</b> Masters degree of a recognized University in Hindi/ English with English and Hindi as a main /elective subject at the degree level;  <b>Plus</b> Recognized diploma / certificate course in translation from Hindi to English and vice versa or two years experience of translation work from Hindi to English and vice versa in Central / State govt. Offices, including Govt. of India Undertakings / Autonomous Bodies.	B	30	3 (2 UR & 1 OBC)	<b>Stage-I:-</b> CBT  <b>Stage -II:-</b> Skill Test



21.	<b>Librarian Grade III</b> <b>Level-06 in the Pay Matrix</b> <u>Essential:</u> (i) B.Sc. degree or equivalent from a recognized University and (ii) Bachelor's Degree or equivalent in Library Science from a recognized University or Institute  <u>Desirable:</u> a) Two years experience of acquisition of books, periodicals and documentation work in preferably, a Medical Library of standing or repute ; (b) Typing speed of 30 words per minute in English or 25 words per minute in Hindi.	B	30	1 ST	CBT
22.	<b>Life Guard</b> <b>Level-6 in the Pay Matrix</b> <u>Essential:</u> 1) Matriculation or equivalent from recognized University/ Board. 2) <b>Experience</b> Swimming training certificate from recognized Institute with two years experience in the line of this profession	B	45	1 SC	Stage-I:- CBT  Stage -II:- Skill/ Physical Test
23.	<b>Medical Social Service Officer Gd. II</b> <b>Level-6 in the Pay Matrix</b> <u>Essential:</u> 1) Master's Degree in Social Work from a recognized University/Institution. 2) Experience in the line with a Welfare or Health Agency, preferably dealing with Medical/ Public Health Service. <u>Desirable:</u> Specialization, by experience or qualification or training in Medical Social Work including psychiatric services.	B	35	3 (2 UR & 1 EWS)	CBT
24.	<b>Ophthalmic Technician Grade I</b> <b>Level-06 in the Pay Matrix</b> <u>Essential:</u> (i) B.Sc. in Ophthalmic Techniques or equivalent from a recognised University / Institution	B	30	1 UR	CBT
25.	<b>Perfusionist</b> <b>Level-6 in the Pay Matrix</b> <u>Essential:</u> (i) B. Sc Degree from a recognized University. (ii) Certificate in Perfusion Technology (awarded by a recognised Institution/ Association / Authority (such as Association of Thoracic and Cardio Vascular Surgeons of India) after training in a Centre with atleast one year experience in Clinical Perfusion.  <u>Desirable:</u> Working experience in Clinical Perfusion.	B	30	2 UR	CBT
26.	<b>Statistical Assistant</b> <b>Level-06 in the Pay Matrix</b> <u>Essential:</u> M. Sc (Statistics)/ M.A (Stats/ Maths/Economics / Sociology with Statistics as a paper.	B	30	2 UR	CBT

27.	<b>Store Keeper (Drugs)</b> <b>Level-6 in the Pay Matrix</b> <b>(A) Essential:</b> Degree in Pharmacy from a recognized University/ Institution <b>Desirable</b> Experience in storing and distribution of drugs in drug store of a hospital or a well established pharmaceutical concern. <p style="text-align: center;"><b>OR</b></p> <b>(B) Essential:</b> (i) Diploma in Pharmacy from a recognized Institution/ Boards; (ii) Three Years experience in drug store of a hospital or a well established pharmaceutical concern.	B	30	5 (3UR, 1 OBC & 1 EWS)	CBT
28.	<b>Store Keeper (General)</b> <b>Level-6 in the Pay Matrix</b> <b>Essential:</b> (i) Bachelor's Degree from a recognized University or equivalent. (ii) Two year experience in handling stores and keeping accounts in a store or a concern of repute in public or private sector. <p style="text-align: center;"><b>OR</b></p> (iii) Post-graduate Degree with Material or Store Management as a subject from a recognized University / Institution or equivalent.	B	30	3UR* *1-UR reserved for PWBD OA, OL, BL, Dw, AAV, LC (OA, OL, BL)	CBT
29.	<b>Technical Assistant (ENT)</b> <b>Level-06 in the Pay Matrix</b> <b>Essential:</b> (i) B.Sc. Degree in Speech and Hearing from a recognized Institution /University. (ii) Registered with Rehabilitation Council of India (RCI) <b>Desirable :</b> (i) M.Sc. in speech and Hearing (ii) Clinical experience in a hospital in the field	B	35	1 ST	CBT
30.	<b>Technician (Radiology)</b> <b>Level-6 in the Pay Matrix</b> <b>Essential:</b> B.Sc. (Hons.) in Radiography or B.Sc. Radiography 3 years course from a recognized University / Institution.	B	30	38 (14 UR, 12 OBC*, 7 SC, 3 ST & 2 EWS)  (*1-OBC post is earmarked for PWBD- ASD, MI)	CBT
31.	<b>Jr. Engineer (A/C &amp; Ref.)</b> <b>Level-6 in the Pay Matrix</b> <b>Essential:</b> 3-Year Diploma in Mechanical Engineering plus a specialized course in Refrigeration and Airconditioning from a recognized Polytechnic / Institute. <b>Desirable</b> Experience in airconditioning and refrigeration work. <b>Note:-</b> Applicant holding higher degree / AMIE can also apply. The specialized course in Refrigeration and Airconditioning	B	30	3 (1 UR, 1 SC & 1 EWS*)  (*EWS post is earmarked for PWBD-HH)	CBT



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	<p>from a recognized Polytechnic / Institute should be an additional course and not part of the main Diploma or a higher degree course.</p> <p>Selection however would be subject to scrutiny by screening committee. All qualification, including degree/ AMIE should be from an Institution recognized by AICTE &amp; MHRD for employment in Central Government Institutions.</p>				
32.	<p><b>Jr. Engineer (Civil)</b> <b>Level-6 in the Pay Matrix</b> <b>Essential:</b> Three years Diploma in Civil Engineering from a recognized Polytechnic/ Institute. <b>Desirable:</b> Experience in Civil Engineering work. <b>Note:-</b> Applicant holding higher degree / AMIE to also apply selection however would be subject to scrutiny by screening committee. All qualification, including degree/ AMIE should be from an Institution recognized by AICTE &amp; MHRD for employment in Central government Institutions.</p>	B	30	6 (2 UR, 3 OBC & 1 EWS)	CBT
33.	<p><b>Jr. Engineer (Electrical)</b> <b>Level-6 in the Pay Matrix</b> <b>Essential:</b> Three years Diploma in Electrical Engineering from a recognized Polytechnic/Institute. <b>Desirable:</b> Experience in Electrical Engineering Work. <b>Note:-</b> Applicant holding higher degree / AMIE to also apply selection however would be subject to scrutiny by screening committee. All qualification, including degree/ AMIE should be from an Institution recognized by AICTE &amp; MHRD for employment in Central government Institutions.</p>	B	30	6 (4 UR, 1 SC & 1 OBC)	CBT
34.	<p><b>Junior Photographer</b> <b>Level- 5 in the Pay Matrix</b> <b>Essential:</b> (i) 10+2 from a recognized Board. (ii) Diploma/Certificate course (of minimum 1 year duration) in Photography from a recognized Institution (iii) 2 years experience in Photography preferably in Medical Photography in a Hospital</p>	C	30	2 (1 UR & 1 SC)	CBT
35.	<p><b>Nuclear Medical Technologist</b> <b>Level-5 in the Pay Matrix</b> <b>Essential:</b> B.Sc. in Life Science and other Science plus one year Diploma in Medical Radiation and Isotope Techniques (DMRIT) or equivalent approved by AERB. <b>Desirable:</b> One year post Diploma (DMRIT) in recognized Nuclear Medicine Laboratory.</p>	C	30	1 SC	CBT
36.	<p><b>Operation Theater Assistant</b> <b>Level-5 in the Pay Matrix</b> <b>Essential:</b> A) B. Sc <b>OR</b> 10+2 with Science with five year experience in the following areas;</p>	C	30	46 (28 UR*, 5 EWS, 5 SC, 8 ST*)  (*1-UR & 1-ST is earmarked for	CBT

	<p>i) O.T, ii) ICU, iii) CSSD, iv) Manifold Room</p> <p>Preference will be given to candidates with certificate/ Diploma course in O.T. Techniques form recognized Hospitals/ Institutions.</p> <p>B) Work experience shall be considered, if candidate has worked in private or public sector/ Hospital of at least 500 beds.</p>			PWBD- OL, AAV, LC (OL))	
37.	<p><b>Pharmacist Gd.II</b> <b>Level-5 in the Pay Matrix</b></p> <p><b>Essential:</b></p> <p>I. Diploma in Pharmacy from a recognized Institution / Board.</p> <p>II. Should be a registered Pharmacist under the Pharmacy Act, 1948.</p> <p><b>Note:-</b> Applicant holding higher degree can also apply. The candidates should also be registered Pharmacist under the Pharmacy Act. 1948.</p> <p><b>Desirable:-</b></p> <p>I. Degree in Pharmacy from a recognized Institution / University</p> <p>II. Experience in dispensing and / or storage and dispensing of drugs in a reputed hospital or Institution or in a drug store or a pharmaceutical concern.</p>	C	30	1 UR	CBT
38.	<p><b>Receptionist</b> <b>Level- 5 in Pay Matrix</b></p> <p><b>Essential:</b></p> <p>(i) Degree from a recognized University</p> <p>(ii) Post-graduate Diploma in Journalism /Public Relation.</p> <p><b>Desirable :</b></p> <p>(i) Experience in public Relations/ Publications /Printing /Publishing.</p> <p>(ii) Exposure to working on Personal computer</p>	C	30	8 (2 UR*, 3 OBC, 1SC & 2 ST)  (*1UR posts is earmarked for PWBD-LV)	CBT
39.	<p><b>Draftsman Grade III</b> <b>Level- 4 in the Pay Matrix</b></p> <p><b>Essential:</b></p> <p>(i) Matriculation or equivalent from a recognized Board /University and</p> <p>(ii) 2 years Diploma /Certificate in Civil Draughtsmanship from ITI or equivalent from a recognized Institute.</p> <p><b>Desirable :</b> One year experience in the line</p>	C	30	1 EWS	CBT
40.	<p><b>Multipurpose Worker</b> <b>Level- 4 in the Pay Matrix</b></p> <p><b>Essential:</b></p> <p>(i) Matriculation or its equivalent from a recognized Board/School</p> <p>(ii) Multipurpose Health Worker course from a recognized Institution /School</p> <p><b>OR</b></p> <p>Vocational Higher Secondary with Multipurpose Health Worker course from a recognized School /Board</p> <p><b>OR</b></p> <p>Matric or its equivalent from a recognized Board /School .Certificate of Auxillary Nurse Midwife from a recognized</p>	C	30	10 (4 UR, 3 OBC, 1 SC, 1 ST & 1 EWS)	CBT



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	<p>State Nursing Council.</p> <p>Must have been registered as Auxillary Nurse Midwife with a recognized State Nursing Council.</p> <p><b>OR</b></p> <p>Matric or its equivalent from a recognized School/Board. Female Multipurpose Worker Course from a recognized Institution.</p> <p><b>OR</b></p> <p>ANM course under 10+2 vocational scheme from recognized Board as per syllabus prescribed by the Central Board of Secondary Education or its equivalent and Indian Nursing Council.</p>				
41.	<p><b>Stenographer</b> <b>Level-4 in the Pay Matrix</b> <b>Essential:</b> (I). 12<sup>th</sup> Class pass or equivalent qualification from a recognized Board or University.</p> <p><b>OR</b></p> <p>Matriculation or equivalent qualification from a recognized board or university with 5 years' service (regular or ad-hoc) as Stenographer in Govt. Organization / Institution.</p> <p>(II.) Skill Test Norms Dictation : 10 mts @ 80 W.P.M Transcription: 50 mts (English) &amp; 65 mts (Hindi) (only on computers)</p>	C	27	13 (7-UR*, 1-SC, 1 ST, 3-OBC & 1 EWS)  (*1-UR post is earmarked for PWBD-LV  *1-UR post is earmarked for PWBD-OL, BL, Dw, AAV, LC (OL, BL)	<p><b>Stage-I;</b> CBT</p> <p><b>Stage-II;</b> Skill Test</p>
42.	<p><b>Workshop Technician Grade II (R&amp;AL)</b> <b>Level- 4 in the Pay Matrix</b> <b>Essential:</b> A. (i) Diploma (not less than 2 years duration) in Prosthetic and Orthotics Engineering from a recognized Institution /Board. (ii) Registered with Rehabilitation Council of India (RCI).</p> <p><b>OR</b></p> <p>B. (i) Matriculation or its equivalent from a recognized board/University (ii) (a) ITI certificate in industrial Leather work and moulding preferably with specialization in surgical shoes and leather moulding ;or (b) ITI certificate in upholstery (iii) 2 years experience in the trade, preferably in prosthetic and Orthetic workshop. (iv) Registered with Rehabilitation Council of India (RCI).</p>	C	30	4  (2 UR, 1 ST & 1 OBC)  (1 UR - Prosthetic & Orthotic)  (1 OBC-Upholster)  (1 UR & 1 ST - Leather Worker)	CBT
43.	<p><b>Library Attendant Grade-II</b> <b>Level-03 in the Pay Matrix</b> <b>Essential:</b> (i) Matriculation or equivalent (ii) Experience of having worked in a Library for at least 2 years</p> <p><b>OR</b></p> <p>Certificate in Library Science/Librarianship from a recognized Institution.</p>	C	30	1 OBC	CBT
44.	<p><b>Junior Administrative Assistant</b> <b>(Level-2 in the Pay Matrix)</b> <b>Essential:</b> (i) 12<sup>th</sup> Class or equivalent qualification from a recognized Board or University.</p> <p><b>OR</b></p>	C	27	48 (19 UR*, 5 EWS*, 7 SC, 4 ST & 13 OBC)	<p><b>Stage-I:</b> CBT</p> <p><b>Stage-II:</b> Skill Test</p>

	Matriculation or equivalent qualification from a recognized board or university with 5 years service (regular or ad-hoc) as Lower Division Clerk in Govt. Organization/Institution.  (ii) A typing speed of 35 w.p.m in English or 30 w.p.m. in Hindi <u>only on computer.</u>			(*1-UR post is earmarked for PWBD- HH  *1-EWS post is earmarked for PWBD- ASD, MI,MD)	
45.	<b>Library Guard</b> <b>Level-2 in the Pay Matrix</b>  <b>Essential:</b> Matriculation or equivalent  <b>Desirable:</b> Experience relevant to a library	C	25	2 (1 OBC & 1 SC)	<b>Stage-I:</b> CBT
46.	<b>Mechanic (AC &amp; R)</b> <b>Level-2 in the Pay Matrix</b>  <b>Essential:</b> 1. Pass in Matriculation or equivalent 2. Must have undergone a minimum of 12 months Refrigeration Mechanic or equivalent course in recognized Tech. Instt. and must have served one year apprenticeship in a reputed firm or organization of Air-conditioning and Refrigeration Engineers.  <b>OR</b> Two years apprenticeship in a reputed firm or organization of Air-conditioning and Refrigeration Engineers. 3. A minimum of 1 year experience as an Air-conditioning or Refrigeration Serviceman or a Junior Mechanic or in any other skilled capacity or in the maintenance and installation of water coolers, refrigerators, room Air-conditioning and small air-conditioning and cold storage plants.  <b>Trade Test:-</b> i) Use of leak detector in testing leak ii) Soft soldering iii) Simple filling and fitting iv) Dismantle and assemble a water pump v) Pump down a system upto 15 H.P. vi) Oiling and greasing vii) Charge oil and gas in a system upto H.P. viii) Dismantle and assemble a compress upto 5 H.P. Cut a compressor gasket of any type and size.	C	30	11 (7 UR, 1 SC, 2 OBC & 1 EWS)	<b>Stage-I:</b> CBT  <b>Stage-II:</b> Skill Test
47.	<b>Security cum Fire Guard Grade-II</b> <b>Level-2 in the Pay Matrix</b>  <b>Essential:</b> (i) Matriculation from a recognized Board/ University; (Relaxable upto Middle Standard pass in the case of Ex-servicemen who have excellent record and have passed third class examination of the services.)  (ii) Following Physical standards a) Height : 167 cms b) Chest : 80 cms Provided that for residents of hill areas height may be 162 cms. Chest -76 cms with expansion of 5 cms.	C	30	11 (9 UR*, 1 SC & 1 OBC)  (*1-UR post is earmarked for PWBD- AAV)	<b>Stage-I:</b> CBT  <b>Stage-II:</b> Physical Test



	(iii) Qualifying a test in Physical Efficiency. <b>Desirable:</b> (i) Service in the Armed Forces / Para-Military Forces/ Police. (ii) Experience of performing security duties, preferably in a hospital of repute.				
48.	<b>Workshop Assistant (CWS)</b> <b>Level- 2 in the Pay Matrix</b> <b>Essential:</b> 1. Matriculation or equivalent from a recognized Board/University 2.) Certificate /Diploma from a recognized institution in the trade of : (i) Electrical/Electronic (ii) Carpenter / Upholstery (iii) Welding and sheet metal worker (iv) Mechanical Engineering (v) Fitter/Turner (vi) Refrigeration & Airconditioning mechanism (vi) Electroplating and Spray painting <b>Desirable :</b> Practical experience in the line ,preferably in regard in repair and maintenance of laboratory /medical equipment ,apparatus or instruments	C	30	9 (5 UR, 1 SC, 2-OBC & 1 EWS) (2UR-Electronics) (1SC-Mechanical Engineering/ Fitter) (1UR & 1 OBC) Mechanical Engineering/ Mechanist) (1 UR Refrigeration) (1 EWS- Painter) (1 OBC-Sheet Metal Worker) (1 UR- Carpenter/ Upholstery)	CBT

### GENERAL CONDITIONS

- The posts carry usual allowance as admissible to Central Government Servant of similar status stationed at Delhi/New Delhi.
- The aspiring applicants satisfying the eligibility criteria in all respect can submit their application only through **ON-LINE** mode. The On-line registration of applications is made available on AIIMS website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in) from **24.04.2023 to 13.05.2023 upto 5:00 P.M.** No documents including the Registration Slip of on-line application form is required to be sent. **However, all the applicants should keep a copy of registration slip with them, alongwith proof of payment for future reference.**
- The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling all the eligibility criteria **as on the closing date of applications**, failing which their application will be rejected. **Required educational qualification/ experience should be completed on or before last date of application.** In case of educational qualification, the candidate should have completed residency period for the desired educational qualification including internship on or before last date of submission of application and should had been declared to have passed examination on or before this date. Likewise candidate must have completed duration of desired experience on or before cut off date i.e last date of submission of online application.
- The applicants while applying in response to this advertisement for the posts mentioned at Sr. No. 1 to 11 are required to upload the following documents in PDF format where applicable in support of their applications:-**
  - Proof of Date of Birth
  - Valid Caste certificate if applied under SC/ST/OBC/PWBD category (as per advertisement)
  - Valid EWS certificate if applied for EWS category (as per advertisement)
  - Certificate for Age relaxation, if applied for.
  - Degree / Master Degree
  - Experience Certificate
  - PhD degree certificate indicating the department in which you have been registered at your institute/ university and Title of the thesis, where applicable.
  - In case your PhD degree does not mention all these, you must also upload the PhD registration / admission letter/ any other certificate of the Institute / University indicating the Department of registration and Title of

the PhD.

Even if department is not mentioned, document indicating Title of PhD thesis is mandatory.

The above will be in addition to the PhD degree certificate.

i) Abstract of PhD thesis format should be as follows:

- Introduction
- Aim & Objectives
- Methodology (especially in relation to the post applied for)
- Results
- Consultation

j) Documentary proof of post-PhD experience in the field/ post applied for with duration, where applicable.

k) One publication relevant to the field / post you have applied for in a journal indexed in Journal Citation Reports (as per Thomson Reuters- now Clarivate Analytics) where you are the first authors/ joint first author/ corresponding author, where applicable.

5. The On-line Registration will be closed by **05:00 PM on 13.05.2023**. The candidature of such applicants who fails to complete the online registration by the stipulated date and time will not be considered and no correspondence in this regard will be entertained.
6. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through online mode only.
7. **The candidate must ensure that their photo, signature and thumb impression are as per the Guidelines mentioned in the 'Upload Image Instructions' given in the General links and are clearly visible in preview at the time of filling of application in online mode.** If photo/signature/thumb impression image are not as per instructions given in the 'Upload Image Instructions' in that case, application will be rejected. **So, be very careful while uploading your photo, signature and thumb impression.**

#### 8. APPLICATION FEES:

- 1) **General/OBC Candidates** - **Rs.3000/- (Rupees Three Thousand only)**  
**SC/ST Candidates/EWS** - **Rs.2400/- (Rupees Twenty-Four Hundred only)**  
**Persons with Disabilities** - **Exempted**
- 2) The candidate can pay the prescribed application fee through DEBIT CARD/CREDIT CARD/ NETBANKING. Transaction / Processing fee, if any, as applicable, will be payable to the bank by the candidate.
- 3) **Application fee once remitted shall not be refunded under any circumstances.**
- 4) Applications without the prescribed fee would not be considered and summarily rejected.
- 5) **Application Fees of SC/ST candidates who appear in the Examination will be refunded after declaration of results in due course of time.**

#### 9. AGE RELAXATION:

1. Cut off date to determine eligibility in terms of age of candidates will be the last date of submission of online application i.e.13.05.2023.
2. SC/ST/OBC/PWBD candidates who opt to apply as unreserved candidate will not be eligible for age relaxation. Further, reserve category candidates ( SC/ST/OBC/PWBD) who become eligible by virtue of age relaxation applicable in their case, will be considered only for reserved seats of the category to which they belong even if they have the merit to be considered otherwise for UR.
3. Age relaxation is permissible to various applicants is as under:-

S.No.	Category	Age Relaxation permissible beyond the Upper age limit.
1.	SC/ST	5 years
2.	OBC	3 years
3.	PWD	10 years, subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years.
4.	<b>Ex-Servicemen</b>	(a) Five years subject to the condition that on the closing date for receipt



	<p><b>and Commission Officers including ECOs/SSCOs – for Group A &amp; B posts</b></p>	<p>of applications the continuous service rendered in the Armed Forces by an Ex-Serviceman is not less than six months after attestation. This relaxation is also available to ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service and whose assignment has been extended beyond five years as on closing date and in whose case the Ministry of Defence issues certificates that they will be released within 3 months on selection from the date of receipt of offer of appointment. Candidates claiming age relaxation under this para would be required to produce a certificate in the prescribed proforma.</p> <p><b>NOTE:</b> Ex Servicemen who have already secured regular employment under the Central Govt. in a Civil Post are permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or service under the Central Govt. However, such candidates will not be eligible for the benefit of reservation, if any for Ex-Servicemen in Central Govt. jobs.</p> <p>(b) <b>In order to qualify for the concession under (a) above</b>, candidates concerned would be required to produce a certificate that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities specified below and should also specify the period of service in the Defence Forces:-</p> <p>(i) <b>In case of Commissioned Officers including ECOs/SSCOs:</b>  <b>Army:</b> Directorate of Personnel Services, Army Headquarters, New Delhi.  <b>Navy:</b> Directorate of Personnel Services Naval Headquarters, New Delhi.  <b>Air Force:</b> Directorate of Personnel Services, Air Headquarters, New Delhi.</p> <p>(ii) <b>In case of JCOs/ORs and equivalent of the Navy and Air Forces:</b>  <b>Army:</b> By various Regimental Record Offices.  <b>Navy:</b> Naval Records, Bombay  <b>Air Force:</b> Air Force Records, New Delhi.</p>
5.	<b>Ex-Servicemen – for Group C posts</b>	
	1) Ex-Servicemen(Unreserved/ General )	03 years after deduction of the military service rendered from the actual age as on the Closing date for receipt of application
	2) Ex-Servicemen (OBC)	06 years (3 years + 3 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application
	3) Ex-Servicemen (SC & ST)	08years (3 years + 5 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application
6.	<b>Central Govt. Civilian Employees – for Group A &amp; B posts</b>	
	1) Central Govt. Civilian Employees (General/Unreserved) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	5 years
	2) Central Govt. Civilian Employees (OBC)) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	8 (5 +3) years
	3) Central Govt. Civilian Employees (SC/ST) who have rendered not less than 3 years regular and continuous	10 (5+5) years



	service as on closing date for receipt of application	
7.	<b>Central Govt. Civilian Employees – for Group C posts</b>	
	1) Central Govt. Civilian Employees (General/Unreserved) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	Upto 40 years of age
	2) Central Govt. Civilian Employees (OBC) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	Upto 43 years of age
	3) Central Govt. Civilian Employees (SC/ST) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	Upto 45 years of age
<b>For Group C posts</b>		
8.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir (Unreserved/General)	5 years
9.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir(OBC)	8 years
10.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir( SC/ST)	10 years
11.	Widows/Divorced Women/Women judicially separated and who are not remarried (Unreserved/General)	Upto 35 years of age
12.	Widows/Divorced Women/Women judicially separated and who are not remarried (OBC)	Upto 38 years of age
13.	Widows/Divorced Women/Women judicially separated and who are not remarried (SC/ST)	Upto 40 years of age
14.	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof. (Unreserved/General)	5 years
15.	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof.( OBC)	8 (5+3) years
16.	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof (SC/ST)	10 (5+5)years
17.	Service Clerks in the last year of their colour service in the Armed Forces (Unreserved/ General)	Upto 45 years of age
18.	Service Clerks in the last year of their colour service in the Armed Forces (OBC)	Upto 48 years of age
19.	Service Clerks in the last year of their colour service in the Armed Forces (SC/ST)	Upto 50 years of age

**NOTE-I:** Ex-servicemen who have already secured employment in civil side under Central Government on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are **NOT** eligible for claiming benefits of reservation under EXS category. However, they are eligible for age relaxation as per rules.

**NOTE-II:** The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation, as per rules.

**NOTE-III:** For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post / Service, the status of ex-serviceman and /or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the CLOSING DATE FOR RECEIPT OF APPLICATION or otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.





**EXPLANATION:** An 'ex-serviceman' means a person –

- (i) who has served in any rank whether as a combatant or noncombatant in the Regular Army, Navy and Air Force of the India Union, and
  - (a) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
  - (b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
  - (c) who has been released from such service as a result of reduction in establishment; or
- (ii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or
- (i) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or
- (ii) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1988; or
- (iii) Gallantry award winners of the Armed forces including personnel of Territorial Army; or
- (iv) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

**NOTE-IV:** AGE CONCESSION IS NOT ADMISSIBLE TO SONS, DAUGHTERS AND DEPENDENTS OF EX-SERVICEMEN.

**NOTE-V:** A Matriculate Ex-Serviceman (includes an Ex-Serviceman, who has obtained the Indian Army Special Certificate of education or corresponding certificate in the Navy or the Air Force), who has put in not less than 15 years of service as on 13.05.2023 with Armed Forces of the Union shall be considered eligible for appointment to the Group "C" posts being advertised through this examination. Thus, those Non-Graduate Ex-Servicemen who have not completed 15 years of service as on the closing date for receipt of application or would not complete 15 years of service within the time limit specified in Note-III are not eligible to apply for this examination.

**10) AIIMS regular employees –Relaxable up to 40 years in respect of posts mentioned at Sl. No. 11, 12, 17, 18, 19, 20, 21, 23, 24, 25, 26, 27, 28, 29, 31 to 48,** Age relaxation on these posts will be granted only to regular/ research project employees who is on roll with 3 years of continuous service immediately before the last date of receipt of application. i.e 19.12.2022 at AIIMS, New Delhi. The term AIIMS Employee does not include Ad-hoc, Daily Wages, Temporary Status, Contractual Employees, Outsourced Employees or Part Time Employees. For rest of the posts, age relaxation will be applicable as per Central Govt. Rules. Those who wish to be considered for this relaxation should opt for this option while applying for the post. Failure to do so will make them ineligible for this relaxation.

**11) Candidates applying under any of the reserved category viz. SC/ST/OBC will be considered subject to submission of valid Caste certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year 2023-2024, therefore, valid NCL-OBC certificate issued during the period from 1.4.2023 to 31.3.2024 will be considered valid. Candidature who have NCL-OBC certificate issued before or after this period (i.e 1.4.2023 to 31.3.2024), will not be considered valid for this advertisement. Candidates applying under OBC category must produce the valid caste certificate in the format provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt(Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. **OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India.** Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer.**

i) For Persons with Disability, Disability Certificate issued by duly constituted and authorized Medical Board in the proforma prescribed by the Department of Personnel & Training Vide O.M. No. 36035/3/2004-Estt. (Res.) dated 29.12.2005 is required.



राजेन्द्र सिंह/RAJENDER SINGH  
प्रशासनिक अधिकारी/Administrative Officer  
भर्ती प्रकोष्ठ/Recruitment Cell  
अ. भा. आ. सं., अंसाही नगर, नई दिल्ली-२६  
Ansari Nagar, New Delhi-29



As the "Rights of Persons with Disabilities Act, 2016" has come into force with effect from 19.04.2017, and beside OH, HH and VH categories, new category of disabilities such as Autism, Dwarfism, Acid Attack victims, Muscular Dystrophy, Intellectual Disability, Specific Learning Disability, Mental Illness and Multiple Disabilities, etc have been included. Therefore, the candidates with such disabilities may also apply for the post identified under PWBD quota and mentioned against such posts (see Annexure-I).

- ii) The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuinity of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidate is the closing date for receipt of application for the post, except in cases where date is fixed otherwise. Accordingly, a EWS certificate issued in prescribed format for employment in Central Government on the basis on income of financial year 2022-2023 issued from 01.04.2023 but not later than 31.03.2024 valid for the year 2023-2024 will be considered valid. Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered for UR category.
- iii) Candidate who fail to produce valid category certificate OBC/EWS/SC/ST/PWBD etc during document verification or as and when required to produce the same, the candidature will be cancelled. All candidates are advised to obtain required valid category certificate in advance to avoid cancellation of candidature at any stage of recruitment process.

## 12. Process of selection

S. No.	Name of the post	Method of selection
1.	For Group 'A' posts at Sl.No.1 & 11	Interview.
2.	For Group 'B' & Group 'C' posts at Sl.No. 12 to 48	Online CBT mode Examination only

## 13. Date of Online (CBT) mode Examination / Interview will be intimated later on only on AIIMS, website.

## 14. ADMIT CARD

- i) Candidates are to download their Admit Card from AIIMS web site [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). **No admit card will be sent by post.**
- ii) The candidates are to bring Admit Card downloaded from AIIMS website at the time of Online CBT mode examination / Interview and hand over the same to the Invigilator at the time of marking their attendance, failing which their candidature/performance in the Online CBT mode examination / Interview/ Skill Test will not be considered.

## 15. Verification of Documents:

The original certificates/documents/caste certificate of shortlisted/provisionally selected candidates will be verified as per schedule given below. The shortlisted/provisionally selected candidates must bring all original certificates of Essential and Desirable Qualifications/caste certificate along with one set of self-attested photocopy of i) Copy of downloaded Registration Slip of on-line application form. ii) Copy of downloaded Admit Card. iii) Certificate showing the Date of Birth. iv) Caste certificate/ EWS Certificate issued by the competent authority if applied under SC/ST/OBC/EWS category, v) Disability Certificate, if applied under PWBD category, vi) Experience certificate, if any, as the case may be. vii) Certificate from competent authority in case where age relaxation has been sought for the basis other than caste/PWBD.

- (A) For the posts of Sl. No. 1 to 11 - Scheduled date of Interview.
- (B) For the posts of Sl. No. 12 to 48 - Will be notified later after declaration of result of Online (CBT) mode Examination, where applicable.

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राजेन्द्र सिंह/RAJENDER SINGH  
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भर्ती प्रकोष्ठ/Recruitment Cell  
अ. भा. आ. सं., अंसारी नगर, नई दिल्ली-२६  
A.I.I.M.S., Ansari Nagar, New Delhi-29



16. Those who are in employment with State/ Central Govt./PSU, must submit a **“NO OBJECTION CERTIFICATE”** from the employer at the time of verification of documents. Without said NOC the candidature will not be considered for appointment under any circumstances. Failure to produce NOC on the day of verification of document will lead to cancellation of candidature.
17. For posts having experience as an Essential Criteria, the experience which has been acquired only after obtaining Essential Qualification, will be considered as valid.
18. Canvassing in any form will be a disqualification.
19. On selection on any advertised posts, appointed candidates can be posted at any of the establishment of AIIMS, New Delhi including those located outside AIIMS, New Delhi campus i.e Ballabgarh (Haryana)/ National Drugs Dependency Treatment Centre (Ghaziabad)/Badsa Jhajjar or at any other facility which may come up in future.
20. Any dispute with regard to any matter referred herein shall be subject to the jurisdiction of Delhi Courts alone.
21. **GUIDELINES/INSTRUCTIONS TO FILL APPLICATION FORM:-** See the Help Manual available online at [www.aiims.edu/www.aiimsexams.ac.in](http://www.aiims.edu/www.aiimsexams.ac.in)

Sd/-

**ADMINISTRATIVE OFFICER (RECTT.)**



राजेन्द्र सिंह/RAJENDER SINGH  
प्रशासनिक अधिकारी/Administrative Officer  
भर्ती प्रकोष्ठ/Recruitment Cell  
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**Explanatory note for applicant applied under PWBD category**

- PWBD candidates with disabilities mentioned in Section 32 (1) of Rights of Persons with Disability Act, 2016, and as identified by the Institute for following reservation under PWBD are eligible to apply under this category provided they have benchmark disability of equal to or more than 40%.

**Abbreviations and PWBD reservation as under:-**

**LV**=Low Vision; (Category (a))

**HH**= Hard of Hearing (Category (b))

**LC**= Locomotor Disabilities : OA=One Arm, BA=Both Arms, OAL=One Arm and One Leg,  
BLA=Both Legs & Arms, OL=One Leg, BL=Both Leg; LC= Leprosy Cured,  
Dw= Dwarfism, AAV=Acid Attack Victims (Category (c))

**Intellectual Disabilities: ASD**= Autism Spectrum Disability (Category (d))

**MI**= Mental Illness; (Category (e))

**MD** = Multiple Disabilities (Category (e))

As per PWBD Act, 2016, one percentage of each category shall be reserved for persons with benchmark disabilities under clause (a), (b) and (c) and one percent, under clauses (d) and (e).

**The details of categories are as under:-**

- blindness and low vision
  - deaf and hard of hearing
  - locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
  - autism, intellectual disability, specific learning disability and mental illness
  - multiple disabilities from amongst persons under clauses 9a) to (d) including deaf-blindness
- As per Section 2(r) “person with benchmark disability” means a person with not less than forty per cent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority. Accordingly, for posts identified suitable for PWBD quota and as indicated against posts reserved for them, applicant should make sure that they are eligible and has desired/required disability certificate.
  - After any candidate qualifies the interview/written examination/, such candidates will be subjected to medical examination by a special medical board constituted by AIIMS to ascertain their suitability for the said post/job.
  - As per DOPT office memorandum No. No.36035/02/2017-Estt (Res) dated 15.01.2018 same relaxed standard should be applied for all the candidates with Benchmark Disabilities whether they belong to Unreserved/SC/ST/OBC. No further relaxation of standards will be considered or admissible in favour of any candidate from any category whatsoever.