

AIR INDIA ENGINEERING SERVICES LTD

(A Wholly Owned Subsidiary of Air India Limited)

(Northern Region)

Ref: AIESL/NR/HR/ 01 of 2018

Date: 11 August 2018

Sub: - Recruitment of Aircraft Technicians from the open market

Air India Engineering Services Limited (AIESL) is an Aircraft Maintenance, Repair and Overhaul (MRO) Organisation, approved by DGCA (India) under Car 145, to undertake MRO activities in India. AIESL invites applications from Indian Nationals fulfilling the requirements as on 1st September 2018 to fill up the posts of "Aircraft Technician in Maintenance / Aircraft- Overhaul trade" from the open market on Fixed Term Employment (FTE) basis.

The selected candidates will be posted at Delhi base of Air India Engineering Services Limited (AIESL, MRO) or any other station of AIESL/MRO as required by the Company. Selection and empanelment does not guarantee that the candidate will be appointed immediately. Vacancy Positions are tentative and may increase/decrease, depending upon the company's requirement. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the Company in this regard.

(I) DETAILS OF THE POSTS:

Sr no	Post (Tentative)	Eligibility Criteria	Experience
01	Aircraft Technician in Maintenance / Aircraft- Overhaul Total Vacancies: 111 (Also to form a Panel for future requirements)	For all candidates other than Ex-servicemen: a) Diploma in Engineering (3 years) in Mechanical Engineering or equivalent recognised by Central/State Government with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates). b) AME Diploma/Certificate in Aircraft Maintenance Engineering in Mechanical Trade from Institutions approved by DGCA under Rule 133B with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates).Candidates from DGCA approved AME Training Institutes who are eligible, as per current list. c) <u>For Ex-servicemen</u> Successful completion of Group 1 related equivalent qualification of Diploma in Engineering for Airframe / Engine trades conducted by the Indian Air Force, which are acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination. (Or) Successful Completion of 4 years course/Diploma in Aircraft Training or its equivalent trade Training conducted by Indian Navy, which is acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination-	CANDIDATES MUST HAVE MINIMUM ONE YEAR AVIATION EXPERIENCE IN AIRCRAFT MAINTENANCE. Or SUCCESSFUL COMPLETION OF NATIONAL APPRENTICESHIP IN THE CONCERNED TRADE IN AIRCRAFT MAINTENANCE.

(II) RESERVATIONS: (SC-16), (ST-08), (OBC-29), (Others-58), Total =111

(Note: Total Number of Vacancy & Reservation may vary according to the actual requirement of AIESL)

(III) OTHER CONDITIONS FOR ALL POSTS AS LISTED ABOVE:

Description	Details	Particulars	Remarks
Maximum Age Limit As on 1 st September 2018.	General Category - 35 yrs OBC – 38 yrs. SC/ST - 40 yrs.	In the case of Ex-Servicemen-Upper age limit of 35 yrs. Would be relaxed to the extent the candidate has served in a regular post in Army /Navy /Air Force before retirement/release or discharge from such post plus three years.	Reservation and concessions/relaxation to SC/ST/OBC/Ex-Servicemen candidate would be as per Government Directives in this regard.
Emoluments	For Experienced Aircraft Technician and Trades Men	Emoluments will be as per approved salary structure for Technician and will be approximately Rs.20,000/- per month at the time of joining.	The selected candidates would have a career progression in the Company as per the approved career progression for various cadres in AIESL.
Period of Contract	For all posts	Fixed term contract would be initially for a period of 5 (Five) years.	Extendable for a further Period of 05 years at a time as per the requirements of the company and performance of the candidate.
Selection Procedure	For all posts	Trade Test/Skill Test and Interview followed by Pre-employment Medical Examination	Candidates will have to bear the cost of the Pre-Employment Medical Examination(s), if selected. and offered appointed.

(IV) GENERAL CONDITIONS:

- a) **Management reserves all rights to take any decision with regard to this exercise.**
- b) Candidates found suitable and shortlisted will be engaged on fixed-terms contract basis for a period of 05 years. The contract may be terminated at the discretion of the Management during the tenure of the contract and / or in the event of unsatisfactory performance.
- c) The contract is extendable for further term of 5 years depending upon satisfactory performance of the candidate and requirement of the company.
- d) After completion of training, candidates engaged on fixed-terms contract basis will be entitled for Provident Fund, Gratuity, and ESI, if applicable, as per policy of the company.
- e) The candidates will initially be positioned at DELHI till they obtain sufficient experience in the requirement of the Company. The job is transferable to any station in India, based on Company's requirement.
- f) The candidates will have to make their own arrangement for housing accommodation at the place of posting.
- g) The Company, at its discretion, may assign additional duties, as and when required.
- h) SC/ST candidates who reporting for Trade Test/Skill Test/ Interview and residing beyond 80 the from the venue of the test and not employed in any Government, Semi-Government/ Public Sector Undertakings or Autonomous Bodies, will be reimbursed second class to & fro rail/ bus fare by the shortest route as per rules, on production of document of travel. Candidates are also advised to submit self-Account cancelled cheque / copy of self-account cheque along with fare reimbursement form.
- i) Candidates must ensure that they fulfil all the laid down procedure eligibility criteria, prescribed for the post before reporting for Walk-in Interview.
- j) At any stage of the selection process, if it is found that the particulars furnished by the candidate in the Application Form or testimonials are incorrect/false or the candidate does not meet the Eligibility Criteria Prescribed for the post, or has suppressed any material fact(s), his/her application shall be summarily rejected without making any further reference.
- k) Any canvassing by or on behalf of the candidate or bringing in any outside influence with regard to further the selection of the candidate shall be considered as a DISQUALIFICATION.

(V) SELECTION PROCEDURE: Selection will be through the process of Trade Test/ Skill Test and Interview.

Interested candidates meeting with the Eligibility criteria mentioned in this advertisement, **as on 01st September 2018 may attend the walk-in (Trade Test & Interview) as per given schedule** at the Venue mentioned below with the post, with non-refundable application fee of **Rs. 1000/- (Rupees One Thousand Only)** by means of A/C Payee Demand Draft in favour of **"Air India Engineering Services limited" Payable at Delhi.** (SC/ST/Ex-Servicemen candidates are exempted from payment of this Fee).

Sr No	Name of Post	Schedule of Candidates	Date of Walk In	Reporting Time	Venue
1	Aircraft Technician	Candidates with Qualification "A" (i.e. Diploma in Engineering) as per eligibility criteria and whose name's first alphabet ranges between A to Q	04.09.2018	0930 Hrs. to 1130 Hrs.	Personnel Department, A-320 Avionics Complex, Terminal 2, IGI Airport, (Near Customs House), Delhi 110037 (Contact No. 011-25652442)
2	Aircraft Technician	Candidates with Qualification "A" (i.e. Diploma in Engineering) as per eligibility criteria and whose name's first alphabet ranges between R to Z	05.09.2018	0930 Hrs. to 1130 Hrs.	
3	Aircraft Technician	Candidates with Qualification "B" (i.e. AME Diploma/Certificate) as per eligibility criteria and whose name's first alphabet ranges between A to L	06.09.2018	0930 Hrs. to 1130 Hrs.	
4	Aircraft Technician	Candidates with Qualification "B" (i.e. AME Diploma/Certificate) as per eligibility criteria and whose name's first alphabet ranges between M to R	07.09.2018	0930 Hrs. to 1130 Hrs.	
5	Aircraft Technician	Candidates with Qualification "B" (i.e. AME Diploma/Certificate) as per eligibility criteria and whose name's first alphabet ranges between S to Z	08.09.2018	0930 Hrs. to 1130 Hrs.	
6	Aircraft Technician	All Candidates with Qualification "C" (i.e. for Ex-SM) as per eligibility criteria	10.09.2018	0930 Hrs. to 1130 Hrs.	

All candidates, who are meeting the eligibility criteria, are hereby informed to attend the Walk-In Interview as per above given schedule. Candidates have to bring following documents on the day of Walk-In along with a set of Xerox copies for all the supporting documents.

- All original qualification certificates as per eligibility criteria.
- All original experience certificates, if any.
- Proof for Date of Birth.
- **Proof for Permanent and Present Address.**
- 2 Passport Size photographs.
- ID Proof (PAN Card, Aadhaar Card, Driving License, Passport etc.)
- **Non-refundable application fee of Rs. 1000/- (Rupees One Thousand Only) by means of A/C Payee Demand Draft in favour of "Air India Engineering Services limited" payable at Delhi.
(SC/ST/Ex-Servicemen candidates are exempted from payment of this Fee)**
- Service Discharge Book (Only for Ex-Servicemen)

Candidates are advised to go through the following instructions before Appearing for Walk-in

- A recent (not more than three months old) coloured passport-size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- The candidates belonging to OBC categories, at the time of walk-in interview, must submit a self –attested photocopy of the Non-Creamy Layer Certificate, recently issued by the Competent Authority in the format as prescribed by Govt. of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the "Non-Creamy Layer" Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India and not as per the State Lists.
- Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, with whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
- The applicant should ensure that they fulfil all the eligibility criteria as on 1st September 2018. Other particulars furnished should be correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates in the application or testimonials supplied are found incorrect/false, or not meeting with the eligibility requirements prescribed for the posts, the candidature is liable to be rejected and, if engaged, services terminated, without giving any notice or reasons therefore.

- e) Self-attested clear copies of the supportive documents in respect of Educational Qualification, Relevant Experience etc. must be submitted along with the Application. Self –Attested photocopy of the Caste Certificate should also be attached with the application, in case of SC/ST/OBC candidates only.
- f) Original certificates are required to be brought, at the time of Walk-in (Trade Test/Skill Test and interview), for verification purpose only, but original should not be submitted/attached along with the Application. The Company is not responsible for returning any original copies of certificates/testimonials if submitted with the application.
- g) Applicants working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must bring complete Application Form routed through proper channel or along with ‘No Objection Certificate” from their present employer.

FORMAT OF APPLICATION FOR AIRCRAFT TECHNICIAN

To,

Air India Engineering Service Limited
Northern Region
Delhi

Paste recent
Colour
Photograph
and Sign
across
(Passport
size)

1. Full Name (in Block letters): _____
 First Middle Surname

2. Father's Name: _____

3. Date of birth(DD/MM/YYYY) : _____

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Age as on 01/09/2018: _____ Years _____ Months _____ Days

4. Place and State of Birth: _____

5. Religion: _____

6. Gender: Male /Female

7. Nationality: _____

8. a) Present Address: _____

City: _____ State: _____ Pin Code: _____

b) Permanent Address: _____

City: _____ State: _____ Pin Code: _____

c) E-mail ID: _____

d) Mobile No : _____ Alternative Mobile/ Landline No _____

9.a) Whether SC/ST/OBC/General:

SC	ST	OBC	General

(Indicate category to which you belong by marking "X" in the appropriate box.)

- i) If SC/ST – attach copy of the caste certificate as per Central Govt. Format.
- ii) If OBC, furnish current certificate including the "Non-Creamy Layer Clause". OBC Community should be as per the Central List of OBCs published by the Govt. of India.
- b) Whether Ex-Servicemen : YES /NO
(If yes, furnish details of service, position held, date of release, details of experience after release)
(Attach copies of relevant documents.)
- c) Whether working in any Govt./Semi-Govt./Public Sector Undertaking or autonomous body:
YES /NO
(If "YES" enclose "No Objection Certificate")

10. Educational Qualifications: (Matriculation / SSC onwards):

Examination(s) passed (Specify Degree / Diploma / Course)	Name of the University / Institution	Date, Month and year of passing	Duration	Percentage of Marks(Class/ Division)
10th (SSC)				
12th (HSC or pre-degree)				
Diploma in Engineering Specify Branch				
Aircraft Maintenance Engineering Training Course approved by the DGCA, Govt. of India				
ITI Trade				

For Office use only

11. Work Experience: (Starting from current)

Name of the Company	Post held / Salary Drawn per annum	Period		Nature of job
		From	To	

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12. Particulars of Demand Draft (in favour of Air India Engineering Services Ltd., payable at Delhi)

Name & Address of the issuing bank and branch.	Date of Issue	Demand Draft No.	Amount

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Declaration:

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, then my candidature will be rejected/ services terminated at any time without giving any notice or reason thereof.

Place

Date

(Signature of the Applicant)

List of documents to be submitted only at the time of Trade Test/Interview
 Originals (along with a set of photocopy) to be brought for verification only

Please tick "X"

1	Application Fee, wherever applicable	
2	02 additional recent passport-size photographs	
3	School leaving Certificate	
4	Matriculation Mark-sheet and SSC Passing Certificate	
6	Diploma Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters), if applicable	
7	Caste Certificate in case of SC/ ST/ OBC	
8	Experience Certificate(s)	
9	Discharge Certificate in case of Ex-Serviceman	

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Category SC/ST/ OBC/GEN	Age	Experience	Aviation Experience	Qualification	ELIGIBILITY FOR REIMBURSEMENT
	A	B	C	D	E
	Yes	Yes	Yes	Yes	Yes
	No	No	No	No	No

Reason for rejection: - A _____ : B _____ : C _____ : D _____ : E _____

Reimbursement of Fare to eligible SC/ST candidates - Trade Test/ Interview

(Eligible SC/ ST candidates to get this form filled at the time of trade-test/ interview)

For Aircraft Technician held on _____

Eligible SC/ST candidates, not employed in Govt./Semi Govt./Public Sector Undertaking/ Autonomous Body, and residing more than 80 kms away from the test centre are eligible to get reimbursement of 2nd class to & fro rail/ bus fare by the shortest route on production of Xerox copy of fare, caste certificate, cheque leaf of bank account. Such SC/ST candidates may fill in this form beforehand and attach copy of fare, caste certificate, cheque leaf. The candidate should attach this form with their application in the prescribed format to effect payment to them, if eligible for payment, in due course of time through ECS/ Money order. Incomplete application or application not attached with copy of fare, caste certificate, cheque leaf shall not be considered for reimbursement.

1. Name: _____
2. Application No. /Registration No. _____
3. Category - SC/ST _____
4. Address: _____
5. Name of bank _____ (Attach cancelled /photo copy of self-account cheque)
6. Bank Account no. _____
7. Bank IFSC No. _____
8. Whether working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Body-- Yes/No
9. Distance from Residence to the Centre and back (In Km.)- _____
10. 2ndClass to &fro fare by shortest route by rail/Bus (in Rs.), Pl give the details

I state that the above information is true and correct.

Place:

Date:

Name & Signature of the candidate

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PERSONNEL	FINANCE
Verified by:	Checked by:
Approved by:	Paid by: